

# KAYA TRAINING CONSULTING

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2016/ENG

TRAINING AND  
CONSULTING  
SERVICES





**Training  
Provider**



**Training  
Center - EHS**



**Operator &  
Trainer Member**



**Basic Safety  
Training Provider**



**Accredited  
Training Center**



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**KAYA  
SCAFFOLDING**

## KAYA GROUP

### 1980, Establishment

KAYA was established by Sabri KAYA in 1980 in Karaköy, one of the historical districts of İstanbul. KAYA's initial line of business at the time of establishment was rope production. Finding out that Naval Forces, Land Forces and Air Forces were importing ropes in significant quantities and for extremely high prices in late '1980s, Sabri KAYA brought many ropes into local production with Turkish Armed Forces and greatly contributed to the national economy.

Branding activities for globalization of technical and technological ropes as KAYA ROPES were completed at the end of '90s. Today, KAYA ROPES is the pioneer of innovations in Turkey and a worldwide recognized and demanded brand thanks to the state-of-the-art raw materials and production technology.

### 1996, Establishment of KAYA SAFETY

In addition to the success of rope production in the '90s, Sabri KAYA started preparations for a new line of business identifying that most of the occupational accidents involving death occur during working at height. For this purpose, he established KAYA SAFETY in 1996 in order to design and manufacture systems and equipment ensuring safety during working at height. Second generation of KAYA Family; Kemal KAYA, Gülsen KAYA and Ali KAYA started working in the company in the same period. KAYA SAFETY organized trainings from its establishment in 1996 to 2006 for tens of thousands of users intended to ensure that the products and systems required by our target industries are properly utilized in their respective areas of operating.

### 2006, Establishment of KAYA TRAINING

'Working Safe at Height and Rescue Trainings', organized for various industries and lines of business for many years, are gathered under KAYA TRAINING established in 2006. Today, KAYA TRAINING owns one of the largest working at height simulations centers of Europe in terms of area, scope, and capacity located in Gebze Organized Industrial Site, and continues to provide trainings for tens of thousands of trainees annually.

### 2009, Establishment of KAYA CONSULTING

KAYA SAFETY and KAYA TRAINING's 13 years of experience in the industry lead to establishment of KAYA CONSULTING in 2009. KAYA CONSULTING contributes to the establishment of Occupational Health and Safety Culture in our country as well as many other countries in which the services are provided by developing safe management methods and strategies in the field of Occupational Health and Safety and ensuring that such systems are measurable, auditable, and traceable.

KAYA TRAINING and KAYA CONSULTING maintain being the leader in OHS Training, Consultancy, Auditing and Surveillance for a long time with the purposes of taking precautions for health, safety, and rescue and ensuring a safe working environment thanks to its infrastructure providing first class physical training opportunities simulating many industries.

## KAYA TRAINING & CONSULTING

KAYA TRAINING & CONSULTING offers Training and Consultancy solutions in the fields of Occupational Health and Safety for the projects executed by many national and international companies since 2006 by developing the knowledge of KAYA GROUP having 20 years of experience in the field of Occupational Health and Safety with the international experience of its staff.

KAYA TRAINING & CONSULTING has an experienced team of 60 instructors and consultants qualified in the field of OHS. Instructors and consultants of KAYA TRAINING & CONSULTING have competencies and qualifications such as NEBOSH certificate and diploma, IOSH Managing Safely, IRATA L1, L2, L3, Mountaineering Federation Coaching, Occupational Safety A, B, C Specialty, IOSH Instructor, National Safety Council Instructor, Expertise, Teaching Duty, and CISRS Supervisor.

KAYA TRAINING & CONSULTING structures and maintains the Occupational Health and Safety Systems of the companies that it acts as the solution partner of both in all cities of Turkey and 17 countries worldwide with Occupational Health and Safety Trainings, Strategic Management Consultancy, Occupational Health and Safety Consultancy, and Training Services, as well as leads the way in establishing an Occupational Health and Safety culture.

KAYA TRAINING & CONSULTING contributes to employee awareness in the field of Occupational Health and Safety with professional internal trainings targeted at many hazard groups encountered in the work life. In addition to the internal trainings, KAYA TRAINING & CONSULTING is the accredited training provider of internationally recognized global organizations such as IOSH (Institution of Occupational Safety & Health), NSC (National Safety Council), IRATA (Industrial Rope Access Trade Association), and GWO (Global Wind Organization). We provide the worldwide trainings offered by such organizations with our own instructors.

KAYA TRAINING & CONSULTING offers a wide range of applied trainings such as Working at Height, Rope Access, Rescue, Access to Confined Restricted Areas, Scaffolding Safety, Fire Safety, etc. in KAYA TRAINING Center located in Gebze Organized Industrial Zone recognized as the 2nd largest outdoor training facility of Europe. KAYA TRAINING Center also features 3 different training classes equipped with the latest technology used for accredited and internal face-to-face trainings.

KAYA TRAINING & CONSULTING continues its activities with the vision of leading the development of safety culture and social awareness in Turkey and the target geography of Middle East, Africa, and Eastern European countries by means of services offered to the private sector, public sector and civil society, social responsibilities projects and local and national press with a staff of over 60 experts.



**KAYA COMPANIES.com**



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**Training**



## GENERAL OCCUPATIONAL HEALTH AND SAFETY TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Worker employed in less hazardous, hazardous and highly hazardous occupations as a part of Occupational Health and Safety No. 6331, Regulation on Procedures and Principles of Employee Occupational Health and Safety Trainings.

### Goals of Training

We aim to raise the awareness of our employees in Occupational Health and Safety matters, and ensure that the errors are minimized and the employees work more safely.

### Content of Training

Rules and standards, Description of occupational safety, Records, documents, forms, tags, periodical control lists, occupational health and safety rules and responsibilities, PPE (Personal Protective Equipment), Safety instructions and work equipment, Information forms, Emergency responding plan, organization, first aid, rescue, fire and fire prevention at workplaces

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day  
(8 Hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical





## RISK ASSESSMENT TRAINING

### **Type of Training Request**

In-House Training + Open Courses

### **Target Participant**

Employees and management team that are responsible for conducting risk assessment at workplace.

### **Goals of Training**

Ensuring a safe and healthy work environment; protecting employees against health and safety risks arising from the work environment. Utilizing internationally accepted risk assessment methods.

### **Content of Training**

Descriptions, describe of hazard, determine of risks, evaluate the risks, determine appropriate ways to eliminate or control the hazards, International best practices of risk assessment methods

### **Assessment**

Pre and post assessment exams

**Duration :**  
1 Day  
(8 Hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
Practice



# OHSAS 18001

## Health & safety management

### OHSAS 18001 MANAGEMENT SYSTEMS TRAINING

#### Type of Training Request

In-House Training + Open Courses

#### Target Participant

OHS Experts, employees or quality managers willing to establish OHSAS (Occupational Health and Safety Management System) in their organizations, other participants for obtaining General Information

#### Goals of Training

Providing general information on establishing and operating the international standard OHSAS 18001 Occupational Health and Safety Management System. We provide information on establishing and maintaining the management system in order to ensure errors, occupational diseases and occupational accident risks and working more safely at the workplace.

#### Content of Training

Introduction of occupational health and safety, Scope and propose of standard, Details of standard, Risk analyses and risk assessment, OHS legislations

#### Assessment

Pre and post assessment exams

Duration :  
1 Day  
(8 Hours)

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications :  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical +  
Practice



## LEADERSHIP - OHS TRAINING FOR MANGEMENT

### Type of Training Request

In-House Training + Open Courses

### Target Participant

General managers, CEO, Directors, board members, plant / facility manager, project manager etc. and senior HSE, QA/QC, HR managers / directors

### Goals of Training

At the end of this training, participants will explain the definitions related to leadership and management, describe the benefits of participation in the system employees, to implement performance measurement systems, continuous process improvement able to adapt to the business life, health and safety explain the benefits of investment, to distinguish reactive and proactive elements of safety management efforts and to evaluate the effectiveness of the OHS management system, OHS management system in the establishment of effective and sustainable leadership roles will be able to explain

### Content of Training

Introduction of occupational health and safety, Scope and propose of standard, Details of standard, Risk analyses and risk assessment, OHS legislations

### Assessment

Pre and post assessment exams

**Duration :**  
2 Day  
(16 hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practices







## WORKING AT HEIGHT TRAINING IN TELECOMMUNICATION INDUSTRY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Assembler, maintenance & repair, electrician, technician, renter, surveyor, field manager, engineer and OHS specialist who are employed in telecom industry

### Goals of Training

General aspects of working at height. PPE and technical equipment used when working at height. Understanding of working at height techniques by the personnel participating in the training.

### Content of Training

Description, legislations and rules about height, Emergency responding and working plans, Hierarchy of falling, Method of fall arrest and work positioning, Back-up systems, Rope access, Qualifications of employees, Suspension syndrome and rescue, PPE and technical equipment of working at height, Create anchorage (safe tie) points

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class process +  
Field Process



## WORKING AT HEIGHT TRAINING ON WIND TURBINES

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Assembler, maintenance & repair, electrician, technician, renter, surveyor, field manager, engineer and OHS specialist who are employed in wind turbine industry

### Goals of Training

Working at height on wind turbine and evacuate from wind turbine, Theoretical and practice methods of safety precaution at height, fall prevention and arrest systems, Evacuation skill from height.

### Content of Training

National and international legislations and rules, Descriptions and terms of working at height, Personal protective equipment, Techniques and awareness of working at height, Techniques of fall arrest and positioning, Rope access systems, Ladders, Ascending with lanyard, Entrance and exit from confined spaces, Anchorage (safe tie) points, Emergency responding plan, Rescue

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
3 Day  
(21 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Process +  
Field Process



## WORKING AT HEIGHT TRAINING IN CONSTRUCTION INDUSTRY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Assembler, maintenance & repair, electrician, technician, renter, surveyor, field manager, engineer and OHS specialist who are employed in telecom industry

### Goals of Training

Working at Height Training in Construction Industry, Safety when working at height, fall prevention, theoretical and practical teaching of fall arrest systems. Evacuation at height skill courses.

### Content of Training

Description, legislations and rules about height, Emergency responding and working plans, Hierarchy of falling, Method of fall arrest and work positioning, Back-up systems, Rope access, Qualifications of employees, Suspension syndrome and rescue, PPE and technical equipment of working at height, Create anchorage (safe tie) points

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice





## WORKING AT HEIGHT TRAINING IN ENERGY INDUSTRY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Worker, skilled worker, foreman, assembler, maintenance & repair, electrician, technician, renter, surveyor, field manager, engineer and OHS specialist who are working on power transmission line

### Goals of Training

Working at Height Training in power transmission industry, Safety when working at height, fall prevention, theoretical and practical teaching of fall arrest systems. Evacuation at height skill courses.

### Content of Training

Description, legislations and rules about height, Emergency responding and working plans, Hierarchy of falling, Method of fall arrest and work positioning, Back-up systems, Rope access, Qualifications of employees, Suspension syndrome and rescue, PPE and technical equipment of working at height, Create anchorage (safe tie) points

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## WORKING AT HEIGHT TRAINING IN FACTORIES AND PRODUCTION FACILITIES

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Worker, skilled worker, foreman, assembler, maintenance & repair, electrician, technician, renter, surveyor, field manager, engineer and OHS specialist who are working on production facility and similar plants

### Goals of Training

Working at Height Training in plants, Safety when working at height, fall prevention, theoretical and practical teaching of fall arrest systems. Evacuation at height skill courses.

### Content of Training

Description, legislations and rules about height, Emergency responding and working plans, Hierarchy of falling, Method of fall arrest and work positioning, Back-up systems, Rope access, Qualifications of employees, Suspension syndrome and rescue, PPE and technical equipment of working at height, Create anchorage (safe tie) points

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## KAYA ROPE ACCESS TRAININGS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

All level of rope access technicians, assembler, maintenance & repair, electrician, technician, inspector who are working on rope.

### Goals of Training

Safe access to locations inaccessible by mobile tools with collective protection systems and performing safely.

### Content of Training

Rope access level 1 (basic), Rope access level 2 (advanced), Rope access level 3 (expert)

### Assessment

Theoretical + field evaluation

**Duration :**  
5+1 Day  
(1 day evaluation  
assessment)

**Number of  
Participant :**  
Max 8 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
Field Practice



## TRAINING FOR CONTROL OF PPE USED WHEN WORKING AT HEIGHT

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Supervisors, technicians, engineers, HSE professionals who are inspecting to working at height technical equipment and PPE

### Goals of Training

Selection of equipment used when working at height, explanation of how to perform periodic controls, inspections and maintenance operations, and maintain the records and ensuring that they are reflected to the work sites.

### Content of Training

Working at height equipment selection, Equipment categorized for workplace, Proper using the equipment, Standard of working at height equipment, Service life of equipment, Importance of equipment tagging, Importance of equipment maintenance and inspection plan materials for maintenance, Features to maintenance materials, Record the inspected equipment, Practice

### Assessment

Field evaluation

**Duration :**  
1 Day (8 hours)

**Number of Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
KAYA TRAINING Trainers

**Method of Training :**  
Theoretical + Field Practice



## LIFELINES INSTALLATION TRAINING

### Type of Training Request

In-House Training

### Target Participant

Technicians, technical employees, supervisors or OHS professionals to be authorized by the systems manufacturer for installing the systems for working safe at height.

### Goals of Training

Theoretical and practical teaching of safety precautions for working safe at height, the importance of vertical & horizontal lifelines, standards, installation and requirements.

### Content of Training

Ultimate protecting in health and safety rules, Used PPE, Technical equipment on working at height, Knots, Anchorages – fixed and mobile, Installation of vertical and horizontal life lines

### Assessment

Assessment + Field evaluation

**Duration :**  
1 Day (8 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
Field Practice



## SCAFFOLDING INSPECTION TRAINING (NASC TG 20:13, EN 12810-11)

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Scaffolding technical personnel, project engineer or technicians inspecting the pipe and clamp scaffoldings in accordance with the NASC TG 20:13 standards, granting approval of suitability for use, preparing and signing the labeling system used at scaffolding points of entry.

### Goals of Training

The purpose of this training is to inform the employees assigned to inspection and labeling / approval processes of pipe & clamp scaffolding systems on inspection and labeling in accordance with the NASC (National Access and Scaffolding Confederation) TG 20:13 standards.

### Content of Training

Theoretical and practical information on the following subjects will be provided to the participants in accordance with the NASC TG 20:13 standards during the training; Introduction of scaffold, Scaffolding equipment, Foundation, Independent scaffolding, Ties to building façades, Access and egress, Opening and bridges, Protection of public, Interior birdcages, Towers, Inspection and tagging, Practical – inspection

### Assessment

Pre and post assessment exams + field evaluation

CISRS : Construction Industry Scaffolders Record Scheme

**Duration :**  
3 Day  
(24 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
CISRS Accredited  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## SYSTEM SCAFFOLDING ASSEMBLY-DISASSEMBLY TRAINING (EN 12810-11)

### Type of Training Request

In-House Training + Open Courses

### Target Participant

System scaffolding erection and dismantling personals

### Goals of Training

The purpose of this training is to inform the participants on international safe scaffolding erecting and dismantling, scaffolding inspection, labeling and scaffolding parts. This training has a prerequisite working at height training.

### Content of Training

Rules and legislations of scaffolding, Scaffolding members, Scaffolding assembly and disassembly, Safe working at height on scaffold works, Final inspection details pre use of scaffold

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
CISRS Accredited  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



### SCAFFOLDING ERECTION TRAINING – PIPE & CLAMP (NASC TG 20:13, EN 12810-11)

#### Type of Training Request

In-House Training

#### Target Participant

Scaffolding personnel or technicians erecting and dismantling the pipe & clamp scaffoldings in accordance with the NASC TG 20:13 standards.

#### Goals of Training

The purpose of this training is to inform the employees assigned to erecting and dismantling processes of pipe & clamp scaffolding systems on erection and dismantling in accordance with the NASC (National Access and Scaffolding Confederation) TG 20:13 standards, and ensure safe scaffolding erection and dismantling.

#### Content of Training

Theoretical and practical information on the following subjects will be provided to the participants in accordance with the NASC TG 20:13 standards during the training; Introduction of scaffold, Scaffolding equipment, Foundation, Independent scaffolding, Ties to building façades, Access and egress, Opening and bridges, Protection of public, Rising and lowering materials, Interior birdcages, Towers, Planning and preparation, Work on site, Fall protection, Practical – erection

#### Assessment

Pre and post assessment exams + field evaluation

Duration :  
4 Day  
(32 hours)

Number of  
Participant :  
Max 12 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications :  
CISRS Accredited  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical +  
In-class Practice +  
Field Practice





## SCAFFOLDING SUPERVISION TRAINING (NASC TG 20:13, EN 12810-11)

### Type of Training Request

In-House Training

### Target Participant

Scaffolding general foreman and scaffolding engineers preparing scaffolding erection/dismantling planning, construction methods, personnel training planning, risk analyses, and inspection procedures in accordance with the NASC TG 20:13 standards.

### Goals of Training

The purpose of this training is to inform the scaffolding supervisors and engineers assigned to efficient and safe erection, dismantling and inspection processes of pipe & clamp scaffolding systems, determination and implementation of trainings and competency requirements of the personnel assigned to scaffolding erection, dismantling and inspection team, preparation of scaffolding erection plans, construction methods, and risk analyses, and managing the site preparation works in accordance with the NASC (National Access and Scaffolding Confederation) TG 20:13 standards.

### Content of Training

Theoretical and practical information on the following subjects will be provided to the participants in accordance with the NASC TG 20:13 standards during the training; Introduction of scaffold, Scaffolding equipment, Foundation, Independent scaffolding, Ties to building façades, Access and egress, Opening and bridges, Protection of public, Rising and lowering materials Interior birdcages, Towers, Planning and preparation, Work on site Work method statement, Toolbox talks, Erection plan, Fall protection, Practical – inspection

### Assessment

Pre and post assessment exams + project

**Duration :**  
5 Day  
(40 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
CISRS Accredited  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## LIFTING OPERATIONS TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Engineer, technician, foreman, operator and HSE Professional who are assigned in Crane lifting operations.

### Goals of Training

Providing necessary technical information for preparing proper and sufficient lifting plan and completion of safely works.

### Content of Training

Description of risk, incident and accident, Responsibilities in lifting operations, Type of cranes, Selection of crane, crane set up and field preparations, Crane and lifting operations hazards, Lifting gears, Critical lifting operations, Personal basket, Hand signals,

### Assessment

Pre and post assessment exams

Duration :  
2 Day  
(16 hours)

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications :  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical +  
Field Practice



## RIGGER TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Rigger and signalman who are assigned in lifting operations.

### Goals of Training

Selection of appropriate lifting equipment, safe rigging performance and proper hand signals to operator.

### Content of Training

Definitions and classifications of lifting and transport machines, safe load lifting and transport methods, specifications of the equipment used, rules to be applied, causes of occupational accidents related to lifting and transport machines and precautions to be taken, technical specifications of slings, principles of usage, duties of slingers and occupational safety rules to be followed, minimum requirements for hand signs and special usage rules, coded signs (general signs, vertical movements, horizontal movements, danger signs), work site precautions, safety precautions intended for maintenance and repair operations of lifting and transport machines, periodic testing and inspection methods

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day  
(8 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications :**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
Field Practice



## WORKING IN CONFINED SPACES TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Engineer, technician, foreman, worker and HSE professional who are managing or working in confined spaces.

### Goals of Training

Providing necessary technical information for safe entry and working in confined spaces and managing confined space works.

### Content of Training

Description of confined space, Hazards of confined space, Risk assessment, Works in confined space, Air monitoring, PPE, Technical equipment in confined space, Rescue from confined space

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day (8 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications :**  
KAYA TRAINING Trainers

**Method of Training :**  
Theoretical



## HOT WORKS TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Engineer, technician, foreman, worker and HSE professional who are managing or working in hot works.

### Goals of Goals of Training

Providing necessary technical information for safe working in hot works and managing hot works.

### Content of Training

Welding Hazards, Ray and noise hazards, Fire and exposure risks on welding, Electricity risks, Precaution against welding hazards, Precaution in confined scape welding

### Assessment

Pre and post assessment exams

Duration :  
4 Hour

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications :  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical



## ELECTRICAL SAFETY TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Employees who work in electricity plant and probably have possibility to meet electrical hazards.

### Goals of Training

Employees need to realize the electrical hazards. Understanding the the rules of application in order to create a safe environment and the right approach against electrical hazards.

### Content of Training

Electric power definition and electrical risk factors, Precautions when working with electricity, Lightning protection, inspection and protection methods required for health and safety, control and maintenance of energy distribution units exposed to external effects, safety and hazardous environments in interior power plants, electrical installation inspection, identification of other existing installations and imminently hazardous materials and taking relevant precautions prior to working, Restricting the sections with power lines using barriers and placing warning plates, utilization of residual current relay, taking required precautions intended for overhead lines in areas where vehicles or heavy machinery pass mandatorily, protection of employees against electric current risk received by direct or indirect contact.

### Assessment

Pre and post assessment exams

Duration :  
1 Day (8 hours)

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical +  
Field Practice



## BASIC FIRST AID TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

All levels of employees working in various industries.

### Goals of Training

In case of an emergency, being capable of interfering the injured person till medical services takes over.

### Content of Training

General first aid knowledge, basic principles of first aid, general knowledge on human anatomy, patient, injured and accident scene evaluation. Basic life support (adult, pediatric, infant), first aid for airway obstructions, hemorrhages, and injuries, first aid for freezing and heat strokes, methods for identifying fractures, dislocations, and sprains, first aid for loss of consciousness and medical emergencies, poisoning. First aid for foreign objects in ears, eyes, and nose, first aid for animal biting, first aid for drowning, patient and injured transport techniques.

### Assessment

Pre and post assessment exams

**Duration :**  
2 Day (16 hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
Ministry of Health  
Accredited First Aid  
Trainer

**Method of Training :**  
Theoretical +  
Practice



## Training



## SMOKING CESSATION SUPPORT PROGRAM

### Type of Training Request

In-House Training + Open Courses

### Target Participant

All levels of employees working in various industries with a demand of quit smoking.

### Goals of Training

Understanding the main health effects of smoking, having ideas to overcome the problem of smoking.

### Content of Training

Our specialist physicians provide trainings as a part of smoking cessation training module, and plan the monitoring and treatment protocols. Physicians aim to identify how the individual becomes a smoking addict after starting smoking by examining the events developing in the body, how brain perceives the smoking induced changes in the individual as beneficial, understanding why it is believed to continue smoking, and whether smoking cessation treatment is required at a later stage or not. Information on treatment options and methods used.

### Assessment

Pre and post assessment exams

Duration :  
1 Day (8 hours)

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
KAYA TRAINING  
Trainers

Method of Training :  
Theoretical





## ERGONOMICS TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

All levels of employees working in various industries.

### Goals of Training

Learn to take control of the No.1 cause of workplace injuries by designing and implementing a practical, effective ergonomics program. This course shows you how to recognize risk factors, conduct an ergonomic worksite analysis, evaluate and rank hazards, and select appropriate control methods.

### Content of Training

Anthropometry and ergonomics, macro ergonomics, ergonomics, ergonomics and communication, ergonomics and efficiency, cognitive ergonomics, hardware ergonomics, workplace vibration, job design ergonomics, workplace lighting, workplace noise, workplace climatic conditions, workplace temperature and ventilation, sitting working conditions, standing working conditions, musculoskeletal diseases, working with display screen equipment, repeated works and weight limits.

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day (8 hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical



## OCCUPATIONAL DISEASES

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Occupational Safety Specialists, occupational physicians, other healthcare personnel, any level of employee that are exposed to occupational illnesses.

### Goals of Training

We aim to inform our employees on Occupational Health & Safety matters, and ensure working more safely by minimizing the errors in this field. Providing a safe and healthy work environment, protecting the employees against health and safety risks arising from the work environment, ensuring and developing employee health and safety, creating and maintaining an effective work environment.

### Content of Training

Identifying probable diseases caused by work environments and works performed, emphasizing the importance of early diagnosis and treatment of health damages, treatment methods to be applied in case of permanent damage to health

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day (8 hours)

**Number of  
Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical



## OCCUPATIONAL HYGIENE

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Employees at all levels that are working in various industries.

### Goals of Training

Defining main terms of occupational hygiene, measurement methods, main roles and responsibilities of employees on personal hygiene and having a foundation of assessing the risks of personal hygiene, being capable of taking measures.

### Content of Training

Getting informed about the hygiene issues which may be encountered as a risk factor in the work environment, methods of protection, and the relevant regulations. Occupational diseases of physical origin, occupational diseases of biological origin, principles of ventilation, and bringing up the physical, mental and social well-beings of all employees to the highest levels and maintaining such levels. Revealing health problems which may be caused by the work environment and working conditions, and protecting the employees against all kinds of factors which may impair health, taking workplace technical protection precautions and ensuring personal efficiency-comfort, workplace health

### Assessment

Pre and post assessment exams

**Duration :**  
1 Day (8 hours)

**Number of Participant :**  
Max 20 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical







## BASIC DISASTER AWARENESS COURSES

### Type of Training Request

In-House Training + Open Courses

### Target Participant

All level employees

### Goals of Training

The purpose of this training is to ensure that all individuals are aware of the hazards and associated risks in their environments and surroundings and to demonstrate what to do in terms of disaster preparedness, protection and response and actions to be taken at an individual and organization level. Basic Disaster Awareness Training is the first line training on disasters.

### Content of Training

Basic Knowledge and Concepts of Disaster Response, Risks in our Surroundings, Structural and Non-Structural Risks (House and Workplace), Reducing Non-Structural Risks, Pre-Disaster Preparedness, Proper Behavior During Disasters, Fire and Hazards, Evacuation, First Hours After a Disaster."

### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs.

Duration :  
2 hours

Number of  
Participant :  
Max 20 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
KAYA TRAINING  
Trainers

Method of Training :  
Workshop With  
Presentation



## BASIC FIRE AWARENESS TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Designated teams as a part of disaster and emergency plans and workers employed in less dangerous, dangerous and highly dangerous occupations as a part of Occupational Health and Safety No. 6331, Regulation on Procedures and Principles of Employee Occupational Health and Safety Trainings.

### Goals of Training

As a basic training to ensure fire safety and risks awareness, and take precautions intended for minimizing the risks. Moreover, the training aims to increase the fire first response capacity of the participants with existing resources.

### Content of Training

As a basic training to ensure fire safety and risks awareness, and take precautions intended for minimizing the risks. Moreover, the training aims to increase the fire first response capacity of the participants with existing resources.

### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs.

Duration :  
4 Hours

Number of  
Participant :  
Max 12 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
KAYA TRAINING  
Trainers

Method of Training :  
Presentation Backed  
Lecture



### BASIC SEARCH AND RESCUE TRAINING

#### Type of Training Request

In-House Training + Open Courses

#### Target Participant

Designated teams as a part of disaster and emergency plans and workers employed in less dangerous, dangerous and highly dangerous occupations as a part of Occupational Health and Safety No. 6331, Regulation on Procedures and Principles of Employee Occupational Health and Safety Trainings.

#### Goals of Training

The purpose of this training is to provide knowledge and skills in post-disaster local response until the off-site teams arrive, help large number of disaster victims with limited time and resources, working in coordination with off-site teams, provide support for the said teams and act as facilitators.

#### Content of Training

Introduction to Search and Rescue, Basic Concepts, Team Organization, Rescuer Safety, Safe Working Principles, Situation Assessment, Building Damage Cases Classification According to Response Intervals, Points to Consider When Responding to Minor Fires, First Aid in Disasters, Disaster Victim Classification, Psychological States in Disaster Area, Light Urban Search and Rescue, Search Operations, Rescue Operations, Transferring Disaster Victims, Forms Used, Post-Disaster Improvement Actions.

#### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs.

**Duration :**  
2 Day  
(16 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Pre and Post  
Assessment Exams







### CONFINED SPACE RESCUE TRAINING

#### Type of Training Request

In-House Training + Open Courses

#### Target Participant

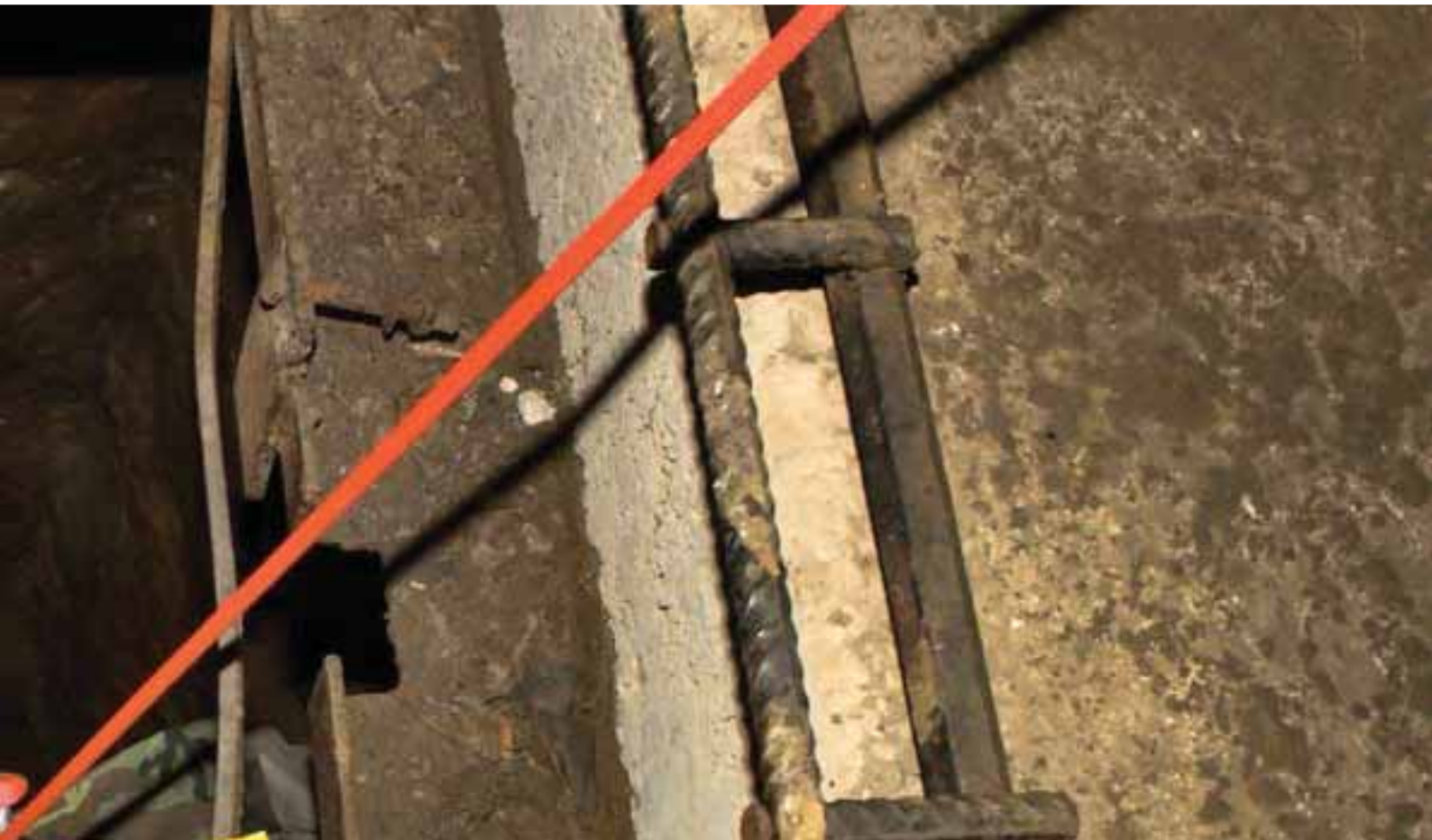
Installers, maintenance-repair staff, electricians, air-conditioner staff, renting personnel, measurement personnel, site chiefs, supervisors, site engineers, OHS personnel and staff related to working at height employed in the field of telecommunication

#### Goals of Training

Information about general aspects of working at height, and pre-, during, and post-working at height information. Theoretical and practical information about PPE and technical equipment used when working at height, usage methods, safe working, determining the safest method of working at height. Providing information to the personnel participating in the training which can be applied at the worksite.

#### Content of Training

Height definitions, rules of working safe at height, Areas and risks of working at height in telecommunication, Why PPE?, Test inspection methods, Applied Working at Height, Points to consider at application site, Droning and wearing personal equipment at application site, Determination of anchorage points, proper knotting, arrangement, adjustment and fixing (trainees will be suspended safely strapped with harnesses), Applied introduction of technical equipment used when working safe at height, Fixed and moving ladders, lanyard usage on platforms, Fixed and mobile lifelines installation practices, Droning and wearing personal equipment at application site, Applications on vertical and horizontal lifelines, Techniques for safe working on roofs, Techniques for safe working with ladders, Rope access and techniques for working safe at height on lattice, monopole, and mobile platforms, Rope access techniques, Rope retraction, rope unrolling (importance of manual and visual control), Positioning with adjustable lanyard, Load lifting with roller systems (antenna, drum, boom, etc.), Rescuing suspended personnel when working at height (approach, response, carrying)



**Assessment**

Pre and post assessment exams + Field evaluation

\* Advanced level training programs may be created based on corporate needs.

**Duration :**  
2 Day  
(16 hours)

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
KAYA TRAINING Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## WORKSITE SPECIFIC RESCUE TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

The employees who will be carried out rescue operation on workplace

### Goals of Training

According to legislations and first aid procedures, method of approach and intervention to victim

### Content of Training

General rescue terms and definitions, Rescue techniques, Emergency action planning, Emergency evacuation equipment using, Suspension trauma and action plan, Rescue operation from height

### Assessment

Pre and post assessment exams + field evaluation

**Duration :**  
2 Day  
(16 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



## EVACUATION AND EVACUATION PLANNING TRAINING

### **Type of Training Request**

In-House Training + Open Courses

### **Target Participant**

Designated teams as a part of disaster and emergency plans and workers employed in less dangerous, dangerous and highly dangerous occupations as a part of Occupational Health and Safety No. 6331, Regulation on Procedures and Principles of Employee Occupational Health and Safety Trainings.

### **Goals of Training**

The purpose of this training is to provide knowledge and skills in post-disaster local response and evacuation methods.

### **Content of Training**

Evacuation methods and action

### **Assessment**

Pre and post assessment exams + field evaluation

\* Advanced level training programs may be created based on corporate needs.

**Duration :**  
4 hours

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Presentation Backed  
Lecture



## DISASTER AND EMERGENCY PLANNING TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Management, Planning team member, HSE professionals

### Goals of Training

The said Disaster and Emergency Planning Training aims to ensure proper use of sources at hand, provide information about preparing disaster and emergency plan in line with international standards, and raise organizational awareness in any disaster and emergency in order to take the right actions and promptly fulfill post-disaster responsibilities.

### Content of Training

Disaster and emergency situation management, Create the emergency response team, Risk assessment, Command and emergency management service and procedures, Training and drill, Emergency equipment.

### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs.

**Duration :**  
1 Day  
(8 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Presentation Backed  
Lecture



## DISASTER AND EMERGENCY MANAGEMENT TRAINING

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Management, Planning team member, HSE professionals

### Goals of Training

The purpose of this training is to ensure that organizational disaster management stages are applied successfully and effectively, the organization made takes into account all possible disasters, the events leading to emergencies are identified with priorities, and the behaviors and methods in such emergencies are understood.

### Content of Training

Basic Concepts and Speaking Common Language, Disaster Preparedness Works, Disaster and Emergency Planning, Emergency Services/Service Teams, Standard Operating Procedures, Legislation (National and International), Trainings and Drills, Media and Media Management During Disasters, Psychological Support During Disasters, Communication During Disaster and Emergencies, Review and Closing.

### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs.

**Duration :**  
1 Day  
(8 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING  
Trainers

**Method of Training :**  
Presentation Backed  
Lecture



### DANGEROUS GOODS AWARENESS TRAINING

#### Type of Training Request

In-House Training + Open Courses

#### Target Participant

Worker employed in less dangerous, dangerous and highly dangerous occupations as a part of Occupational Health and Safety No. 6331, Regulation on Procedures and Principles of Employee Occupational Health and Safety Trainings.

#### Goals of Training

The said Disaster and Emergency Planning Training aims to ensure proper use of sources at hand, provide information about preparing disaster and emergency plan in line with international standards, and raise organizational awareness in any disaster and emergency in order to take the right actions and promptly fulfill post-disaster responsibilities.

#### Content of Training

Definition of Dangerous Goods, Dangerous Goods Classes, Impacts and General Precautions, Explosive Substances and Articles, Gases, Combustible Liquids, Combustible Solids, Spontaneously Combusting Substances, Substances, which in contact with water release gases, Oxidizers, Organic Peroxides, Toxic Substances, Contaminants, Radioactive Substances, Abraders/Acidic Substances, Substances and Articles with Various Hazards.

#### Assessment

Pre and post assessment exams

\* Advanced level training programs may be created based on corporate needs

Duration :  
2 hours

Number of  
Participant :  
Max 12 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
KAYA TRAINING  
Trainers

Method of Training :  
Presentation Backed  
Lecture











### **IOSH (INSTITUTION OF OCCUPATIONAL SAFETY AND HEALTH ) COURSES**

IOSH (INSTITUTION OF OCCUPATIONAL HEALTH AND SAFETY), the Institution of Occupational Safety and Health (IOSH) is the largest body for individual health and safety professionals in the world, with around 45,000 members in over 100 countries. It is a registered charity formed to promote health and safety in the workplace and its vision is to promote a world of work which is safe, healthy and sustainable. IOSH courses focus on current best practice, which gives them wide appeal and makes them ideal for candidates from different industries, countries and job levels. Covering the main aspects of health and safety, they also include a session on environmental management. Courses are organized in Turkish and English. The exams are held in Turkish or English at the end of the training. Successful candidates receive a globally recognized certificate from IOSH.



## IOSH MANAGING SAFELY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Managing Safely is for managers and supervisors in any sector, and any organisation. It's designed to get managers up to speed on the practical actions they need to take to handle health and safety in their teams.

### Goals of Training

What they need to know – and are perhaps reluctant to learn about – in a refreshingly informal way. Managing safely won't turn delegates into safety experts – but it will give them the knowledge and tools to tackle the health and safety issues they're responsible for. Importantly, it brings home just why health and safety is such an essential part of their job. Successful delegates are awarded an IOSH Managing safely certificate.

### Content of Training

Introducing Managing safely, Assessing risks, Controlling risks, Understanding your responsibilities, Identifying hazards, Investigating accidents and incidents, Measuring performance, Protecting our environment

### Assessment

Assessment + Project

Duration :  
3 Days

Number of  
Participant :  
Max 15 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
IOSH Certified  
KAYA Trainer

Method of Training :  
Theoretical +  
In-class Practice



## **IOSH WORKING SAFELY**

### **Type of Training Request**

In-House Training + Open Courses

### **Target Participant**

Working safely is for people at any level, in any sector, needing a grounding in the Essentials of health and safety. Everyone at work should have an understanding of why they must 'work safely' – and this course offers exactly that.

### **Goals of Training**

What they need to know – and are perhaps reluctant to learn about – in a refreshingly informal way.

Working safely isn't supposed to turn delegates into safety experts. It focuses on why health and safety is important, and how individuals can make a real difference to the wellbeing of themselves and others through changing their behaviour. IOSH Working safely Safety Passport is a one day health & safety course designed specifically for workers, employed or free-lance, working in film, TV, theatre and live events. It promotes a safety culture based on personal responsibility for safety. This means that it encourages delegates to be pro-active in their own safety and the safety of others.

### **Content of Training**

Introducing Working safely, Defining hazard and risk, Identifying common hazards, Improving safety performance, Protecting our environment

### **Assessment**

Assessment

**Duration :**  
1 Day

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
IOSH Certified  
KAYA Trainer

**Method of Training :**  
Theoretical +  
In-class Practice



## IOSH WORKING AT HEIGHT

### Type of Training Request

In - House Training + Open courses

### Target Participant

Working at Heights Course is ideal for any candidate who may be required to work at height during the course of their jobs, including managers, supervisors and operatives. The course incorporates working at height regulations to the use of safety harnesses and everything in between.

### Goals of Training

At the end of the course, delegates will be able to: Understand the legal duties and legislation required for Work at Height Identify the hazards involved during work at height and the appropriate control to eliminate or minimize the risk which include; Hazard Identification, Risk Assessment, Hierarchy of Control for risk, Control measures, review and record keeping. Selection of appropriate work at height equipment Appropriate use, inspect and maintenance of work at height PPE Understand the importance and have the ability to implement a fall protection plan. Emergency procedures and rescue plans

### Content of Training

Introducing Managing safely, Assessing risks, Controlling risks, Understanding your responsibilities, Identifying hazards, Investigating accidents and incidents, Measuring performance, Protecting our environment

### Assessment

Assessment

**Duration :**  
2 Days

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
IOSH Certified  
KAYA Trainer

**Method of Training :**  
Theoretical +  
In-class Practice +  
Field Practice



### NEBOSH COURSES

NEBOSH (National Examination Board in Occupational Safety and Health) is a UK-based independent examination board delivering vocational qualifications in health, safety & environmental practice and management.

NEBOSH does not deliver courses. It develops syllabuses for its qualifications and sets methods of assessment, such as examinations and practical coursework. Courses are delivered by NEBOSH Accredited Course Providers. NEBOSH qualifications are recognized by relevant professional membership bodies including the Institution of Occupational Safety and Health (IOSH), the International Institute of Risk & Safety Management (IIRSM) and the Institute of Environmental Management and Assessment (IEMA).



nebosh





## NEBOSH HEALTH AND SAFETY LEVEL 2 QUALIFICATION

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone else with safety and health responsibilities

### Participation Essentials

Due to training language is English, good level of English is expected from delegates.

### Assessment

Assessment + Risk Assessment

Duration :  
3 Days

Number of  
Participant :  
Max 12 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NEBOSH  
Certified Trainer

Method of Training :  
Theoretical +  
In-class Process



## NEBOSH INTERNATIONAL GENERAL CERTIFICATE(IGC)

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone else with safety and health responsibilities

### Goals of Training

This training focused on international standards and management systems. At the end of this course delegates can perform all duties defined under health and safety in any sector all around the world. Delegates will have understanding about; Basic Health And Safety Training, Policies, Health and Safety Organization, Developing positive health and safety culture, Risk assessment, Control principals, Monitoring, Observation and inspection, Incident and accident investigation, recording and reporting, Manual and mechanic handling- Hazard and control, Work equipment, Hazard and control, Electrical hazards and controls, Fire hazard and controls, Chemical and biological health hazards and control, Physiological and psychological health hazards and control, Construction activities –hazard and control

### Participation Essentials

Due to training, exam and intership report language is English, good level of English is expected from delegates.

### Assessment

Certification Exam + Project

Duration :  
3 Days

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NEBOSH  
Certified Trainer

Method of Training :  
Theoretical +  
In-class Process





## NSC (NATIONAL SAFETY COUNCIL) COURSES

The USA nation's leading safety advocate for more than 100 years, the National Safety Council is a nonprofit organization with the mission to save lives by preventing injuries and deaths at work, in homes and communities, and on the road through leadership, research, education and advocacy.





## NSC PRINCIPLES OF OCCUPATIONAL SAFETY & HEALTH

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety practitioners; safety committee members; operations managers; loss control managers; human resource managers; and anyone with safety and health responsibilities within an organization.

### Goals of Training

At the end of the course, delegates will be able to have solid knowledge of safety practices and terminology as well as the confidence you need to implement a comprehensive safety action plan in your organization. The delegates will get understanding of; A balanced perspective of the full scope of occupational safety and health issues, How to examine real-life case histories to help you avoid mistakes and maximize the effectiveness of your safety initiatives, How to develop knowledge and skills that increase your competence and self-confidence on the job, How to determine when personal protective equipment (PPE) should be used and ways to increase employee acceptance of PPE, Uses and benefits of recordkeeping to prevent injuries and illnesses and meet OSHA requirements, How to develop an emergency action plan, How to effectively plan and conduct safety inspections, The who, what, where and how of incident inspections, The impact of industrial hygiene and Hazard Communication (HazCom) standards on your safety plan

### Assessment

In-class evaluation

**Duration :**  
4 Days

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



## NSC FUNDAMENTALS OF INDUSTRIAL HYGIENE

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone with safety and health responsibilities.

### Goals of Training

Complete the Fundamentals of Industrial Hygiene (FIH) course to understand the concepts of anticipation, recognition, evaluation and control of health risks your employees may face including noise, vapors, dusts and ergonomic challenges. FIH covers the principles, terminology and practices of industrial hygiene in terms anyone can understand. You'll be brought up to speed on anatomy and physiology as well as chemical, physical, ergonomic and biological hazards. You'll be involved in case studies, interactive discussions and hands-on equipment demonstration.

### Assessment

In-class evaluation

Duration :  
5 Days

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NSC Trainers

Method of Training :  
Theoretical +  
In-class Practice



## NSC SAFETY MANAGEMENT TECHNIQUES

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; loss control managers; human resources managers; and anyone with safety and health responsibilities within an organization.

### Goals of Training

SMT takes a balanced approach to safety management, addressing administrative, technical and cultural elements. This four-day course does more than show you what an effective safety manager does, it shows you how to improve safety from the leaders in injury prevention. You'll learn how to build your role as a safety leader in your organization and mentor others. You'll be involved in case studies, discussions and activities that will help you effectively manage both projects and employees.

You'll learn enhanced safety management skills to maximize your influence on safety and health efforts within your organization.

### Assessment

In-class evaluation

**Duration :**  
4 Days

**Number of Participant :**  
Max 15Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



## NSC SAFETY TRAINING METHODS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Managers, supervisors, human resources professionals or anyone responsible for planning, developing or delivering safety training.

### Goals of Training

This course gives you the tools to create or select training programs that truly engage employees and improve your organization's safety performance. In 4 1/2 days you will learn how to make educated decisions about the safety training needs of your workforce. You'll cover needs analysis, performance objectives, instructional strategy and methods, content, delivery evaluation and costs.

### Assessment

In-class evaluation

Duration :  
4, 1/2 Days

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NSC Trainers

Method of Training :  
Theoretical +  
In-classpractice





## NSC BEHAVIOUR BASED SAFETY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; training center personnel; loss control managers; human resources professionals; and anyone else with safety responsibilities

### Goals of Training

Participants will improve their understanding of new strategies to define and create the essentials of a world-class safety culture. Participants will develop metrics to measure current safety levels and future improvements.

Participants will gain a basic understanding of human psychological theories, recognize safe and at-risk behaviors, and communicate results of observations effectively.

### Assessment

In-class evaluation

**Duration :**  
3 Days

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



## NSC JOB SAFETY ANALYSIS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other full-time safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone else with safety and health responsibilities

### Goals of Training

A proven process for controlling operating hazards and costs by dissecting processes within your operation and determining the best method to eliminate or subdue the hazards inherent with these processes. You'll get a step-by-step overview of the process and define your role in making it effective. Lectures, demonstrations and workshops will teach you how to develop and manage a JSA program in your workplace. You'll also learn how to enlist participation by line employees, supervisors and upper management.

### Assessment

In-class evaluation

Duration :  
1 Day

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NSC Trainers

Method of Training :  
Theoretical +  
In-class Practice



## NSC ADVANCED SAFETY CERTIFICATE

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Full-time safety and health practitioners, safety and health managers, safety committee members, safety coordinators, safety specialists, human resources managers, loss control managers, operations managers, and anyone else with safety and health responsibilities

### Goals of Training

The Advanced Safety Certificate program helps safety professionals drive fundamental safety change within their organization. At the end of the ASC program, delegates will be learn to assess their organization's unique safety needs, create comprehensive safety plans customized to their organization, implement their own customized, comprehensive safety programs effectively

### Assessment

In-class evaluation

**Duration :**  
12 Days

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



## NSC INCIDENT INVESTIGATION – ROOT CAUSES ANALYSIS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other fulltime safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone else with safety and health responsibilities

### Goals of Training

This course addresses basic skills for conducting various types of inspections and correcting the identified hazards. Discussions, demonstrations and exercises will teach to delegates what to inspect, how often and who should be involved. The focus is on finding facts, not faults, and how to use safety inspections to positively reinforce safe practices and behaviors. Delegates will have understanding about; Understanding the purpose and benefits of safety inspections, Planning and conducting an effective safety inspection, Using checklists to save time and improve inspection quality, Communicating results through a written inspection report, Developing recommendations and following up on implementation, Setting realistic goals and holding employees accountable for effective results, Managing an effective safety inspection program that identifies hazards before they cause problems

### Assessment

In-class evaluation

Duration :  
1 Day

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English / Turkish

Instructor  
Qualifications:  
NSC Certified  
KAYA Trainer

Method of Training :  
Theoretical +  
In-class Practice



## NSC SAFETY INSPECTIONS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety and health managers, coordinators, specialists and other fulltime safety and health practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone else with safety and health responsibilities

### Goals of Training

This course addresses basic skills for conducting various types of inspections and correcting identified hazards. Discussions, demonstrations and exercises will teach you what to inspect, how often and who should be involved. The focus is on finding facts, not faults, and how to use safety inspections to positively reinforce safe practices and behaviors.

### Assessment

In-class evaluation

Duration :  
1 Day

Number of  
Participant :  
Max 15 Participants

Language of Training:  
Turkish / English

Instructor  
Qualifications:  
NSC Certified  
KAYA Trainer

Method of Training :  
Theoretical +  
In-class Practice



## NSC TEAM SAFETY

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Full-time safety and health practitioners, safety and health managers, safety committee members, safety coordinators, safety specialists, human resources managers, loss control managers, operations managers, and anyone else with safety and health responsibilities

### Goals of Training

Team Safety shows to delegates how to make group safety efforts work for their organization. They'll learn how to build an effective safety team or get the most from the team they already have. This course includes a self-assessment of their level of understanding as well as interactive exercises.

### Assessment

In-class evaluation

Duration :  
1 Day

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NSC Trainers

Method of Training :  
Theoretical +  
In-class Practice



## NSC ERGONOMICS: MANAGING FOR RESULTS

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety managers, coordinators, specialists and other full-time safety practitioners; safety committee members; operations managers; loss control managers; human resources professionals; and anyone with safety responsibilities.

### Goals of Training

Learn to take control of the No.1 cause of workplace injuries by designing and implementing a practical, effective ergonomics program. This course shows you how to recognize risk factors, conduct an ergonomic worksite analysis, evaluate and rank hazards, and select appropriate control methods.

### Assessment

In-class evaluation

**Duration :**  
1 Day

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



## NSC SUPERVISORS SAFETY DEVELOPMENT PROGRAM

### Type of Training Request

In-House Training + Open Courses

### Target Participant

New supervisors and managers; experienced supervisors and managers seeking refresher training of additional education.

### Goals of Training

SSDP addresses leadership and management philosophies, empowered employees and self-directed teams, and hazard control and risk reduction, as well as other current ideas in effective practices that help improve and sustain safety performance. A key feature of the program requires participants to demonstrate they have acquired the knowledge and skills from training and are prepared to implement them in the workplace. Participants can gauge their understanding by answering self-check questions at the end of each module. Facilitators can evaluate learning and retention using each module's participant exam and a cumulative course exam.

### Assessment

In-class evaluation

Duration :  
3 Days

Number of  
Participant :  
Max 15 Participants

Language of Training:  
English

Instructor  
Qualifications:  
NSC Trainers

Method of Training :  
Theoretical +  
In-class Practice





## NSC SAFETY MANAGEMENT LEADERSHIP

### Type of Training Request

In-House Training + Open Courses

### Target Participant

Safety managers, coordinator, specialists and other full-time safety practitioners; safety committee members; operations managers; training center personnel; loss control managers; human resources professionals; and anyone else with safety responsibilities

### Goals of Training

Sustainable results require management leadership and commitment. This one-day seminar defines the role of Executive Management in driving commitment to safety through all levels of your organization. Participants will learn to recognize the four essential characteristics of safety excellence – management leadership and commitment, employee involvement, measurement systems and continuous improvement process. Attendees will also learn to identify benefits of managing safety and health efforts, differentiate between reactive and proactive safety measures, identify their role as executive management in leading and implementing an effective, sustainable safety management system.

### Assessment

Assessment + in-class evaluation

**Duration :**  
1 Day

**Number of Participant :**  
Max 15 Participants

**Language of Training:**  
English

**Instructor Qualifications:**  
NSC Trainers

**Method of Training :**  
Theoretical +  
In-class Practice



### IRATA (INDUSTRIAL ROPE ACCESS TRADE ASSOCIATION) TRAININGS

Working at height or in locations presenting difficult or confined access requires great skill and such standards can only be achieved as a result of extensive training and regular refresher courses. IRATA training is not only provided by skilled trainers in centres that are also members of the Association...every course is also assessed by experienced IRATA personnel who are independent of the training company. This double guarantee of thorough training and independent assessment is the IRATA key to securing a safe work force.

**Level 1** This is a rope access technician who is able to perform a specified range of rope access tasks under the supervision of a Level 3.

**Level 2** This is an experienced rope access technician who has Level 1 skills plus more complex rigging, rescue and rope access skills, under the supervision of a Level 3.

**Level 3** This is a rope access technician who is capable of complete responsibility for rope access safety in work area; is able to demonstrate the skills and knowledge required of Levels 1 and 2; is conversant with relevant work techniques and legislation; has an extensive knowledge of advanced rigging and rescue techniques; holds an appropriate and current first aid certificate and has knowledge of IRATA training, assessment and certification scheme





**Type of Training Request**

In-House Training + Open Courses

**Target Participant**

Employees in industrial works

**Goals of Training**

The purpose of IRATA (Industrial Rope Access Trade Association) is to ensure that any rope access work done by IRATA members is carried out in a safe and high quality manner. There are three levels of qualification for rope access technicians as follows.

**Levels Of Qualification**

Level 1: Training shall be a minimum of 5-days training course in rope access, independent IRATA assessment. A level 1 rope access technician shall be capable of performing a limited range of rope access tasks required by his or her employers, under the supervision of an IRATA level 3 rope access technician.

Level 2: Before training, shall be a minimum of 12 months and 1000 hours of work experience in a variety of tasks as a level 1 rope access technician and 5-day training course in rope access, rigging and rescue, independent IRATA assessment.

Level 3 / S / T: Before training, shall be a minimum of 12 months and 1000 hours of work experience as a level 2 rope access technician. Appropriate first aid certificate should be taken and after that 5-day training course in advanced rope access techniques, rescue, equipment examination and legislation, independent IRATA assessment.

**Assessment**

Practice Assessment

**Duration :**  
6 Days

**Number of Participant :**  
Max 8 Participants

**Language of Training:**  
Turkish/English

**Instructor Qualifications:**  
KAYA TRAINING of Trainer

**Method of Training :**  
Theoretical + Pratical



### **GWO (GLOBAL WIND ORGANISATION) TRAININGS**

The Global Wind Organisation is an association of Wind Turbine owners and manufacturers with the aim of supporting an injury-free work environment in the wind industry. In response to the demand for recognizable Basic Safety Training (BST) in the industry the members of the GWO have developed a safety standard. The standard ensures that the work of any certified Training Provider is competent and proficient. To obtain GWO approval, organizations are subject to an in-depth audit process performed by an accredited Certification Body.

The objective of GWO is to enable a common, industry-wide work practice that aims to reduce any safety and health issues for personnel working on site.

Any holder of a GWO certificate is considered competent and knowledgeable within Basic Safety in the wind industry. The members of GWO accept any holder of this certificate as possessing the required knowledge to stop an unsafe work situation.





## GWO WORKING AT HEIGHT TRAINING ON WIND TURBINE

### Type of Training Request

In-House Training + Open Courses

### Number of trainers

Theoretical 12:1, Practical 4:1

### Target Participant

Working at wind turbine; maintenance and repair personnel, electricians, HVAC, Site Supervisors, Supervisors, Site Engineers, HSE personals and working at height personals

### Goals of Training

The aims of this course are to give the participants the necessary basic knowledge and skills through theoretical and practical training to use basic PFPE and perform safe work at heights, alongside safe and comprehensive basic rescue from heights in a remote wind turbine environment in accordance with Global Wind Organisation (GWO) Basic Safety Training (BST) Working at Heights standards.

### Training Content

Legislation, Use of Full-body harness, Vertical fall arrest systems, Fall arrest lanyards, Work positioning lanyards, Backup systems for exercises (Anchorage and the other connections), Practical exercises ( Anchor,use of lanyard and rope knots), Skills to be able to identify risks and hazards, Emergency procedures, PPE review and Rescue Devices, Suspension trauma, Rescue exercise, Evaluation,

### Assessment

Pre assessment and final assessment exam + Application assessment

**Duration :**  
2 Days  
(16 Hours)

**Number of Participant :**  
Max 12 Participant

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
KAYA TRAINING Trainer  
(Meet GWO Standards)

**Method of Training :**  
Theoretical +  
In-class Process +  
Site Application



## GWO MANUAL HANDLING TRAINING

### Type of Training Request

In-House Training + Open Courses

### Number of trainers

Theoretical 12:1, Practical 12:1

### Target Participant

Working at wind turbine; maintenance and repair personnel, electricians, HVAC, Site Supervisors, Supervisors, Site Engineers, HSE personals and working at height personals

### Goals of Training

The aims of this course are to give the participants the basic safety principles of manually handling of equipment and material that are used in wind turbines and on wind farms.

### Training Content

Legislation, Risks and hazards, Spinal Anatomy and Posture, Planning lifts, Risk Control and lifting techniques, Behavioural safety Scenario-based training, Evaluation

### Assessment

Pre assessment and final assessment exam + Application assessment

**Duration :**  
4 hours

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor Qualifications:**  
KAYA TRAINING Trainer  
(Meet GWO Standards)

**Method of Training :**  
Theoretical +  
In-class Practice +  
Site Application



## GWO FIRST AID TRAINING

### Type of Training Request

In-House Training + Open Courses

### Number of trainers

Theoretical 12:1, Practical 12:2

### Target Participant

Working at wind turbine; maintenance and repair personnel, electricians, HVAC, Site Supervisors, Supervisors, Site Engineers, HSE personals and working at height personals

### Goals of Training

In case of an emergency, being capable of interfering the injured person till medical services takes over.

### Training Content

Legislation/Risks/Hazards, Anatomy, Management of an incident, Lifesaving First Aid Primary Survey A - B - C, AED, Ordinary First Aid, Scenario-based training, Evaluation

### Assessment

Pre assessment and final assessment exam + Application assessment

**Duration :**  
2 Days  
(16 hours)

**Number of  
Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish / English

**Instructor  
Qualifications:**  
KAYA TRAINING Trainer  
(Meet GWO Standards)

**Method of Training :**  
Theoretical +  
In-class Process +  
Site Application



## GWO FIRE AWARENESS TRAINING

### Type of Training Request

In-House Training + Open Courses

### Number of trainers

Theoretical 12:1, Practical 12:2

### Target Participant

Working at wind turbine; maintenance and repair personnel, electricians, HVAC, Site Supervisors, Supervisors, Site Engineers, HSE personals and working at height personals

### Goals of Training

The aim of this course is to give the participants the basic knowledge and skills about fire, in this regard to be aware of the precautions, conduct initial and appropriate judgement when evaluating a fire, manage evacuation of personnel to ensure all are safely evacuated.

### Training Content

Legislation, Fire combustion and fire spread, Fire extinguishing, Fire prevention, Firefighting equipment in a WTG, Practise and scenario-based training, Evaluation

### Assessment

Pre assessment and final assessment exam + Application assessment

**Duration :**  
4 hours

**Number of Participant :**  
Max 12 Participants

**Language of Training:**  
Turkish

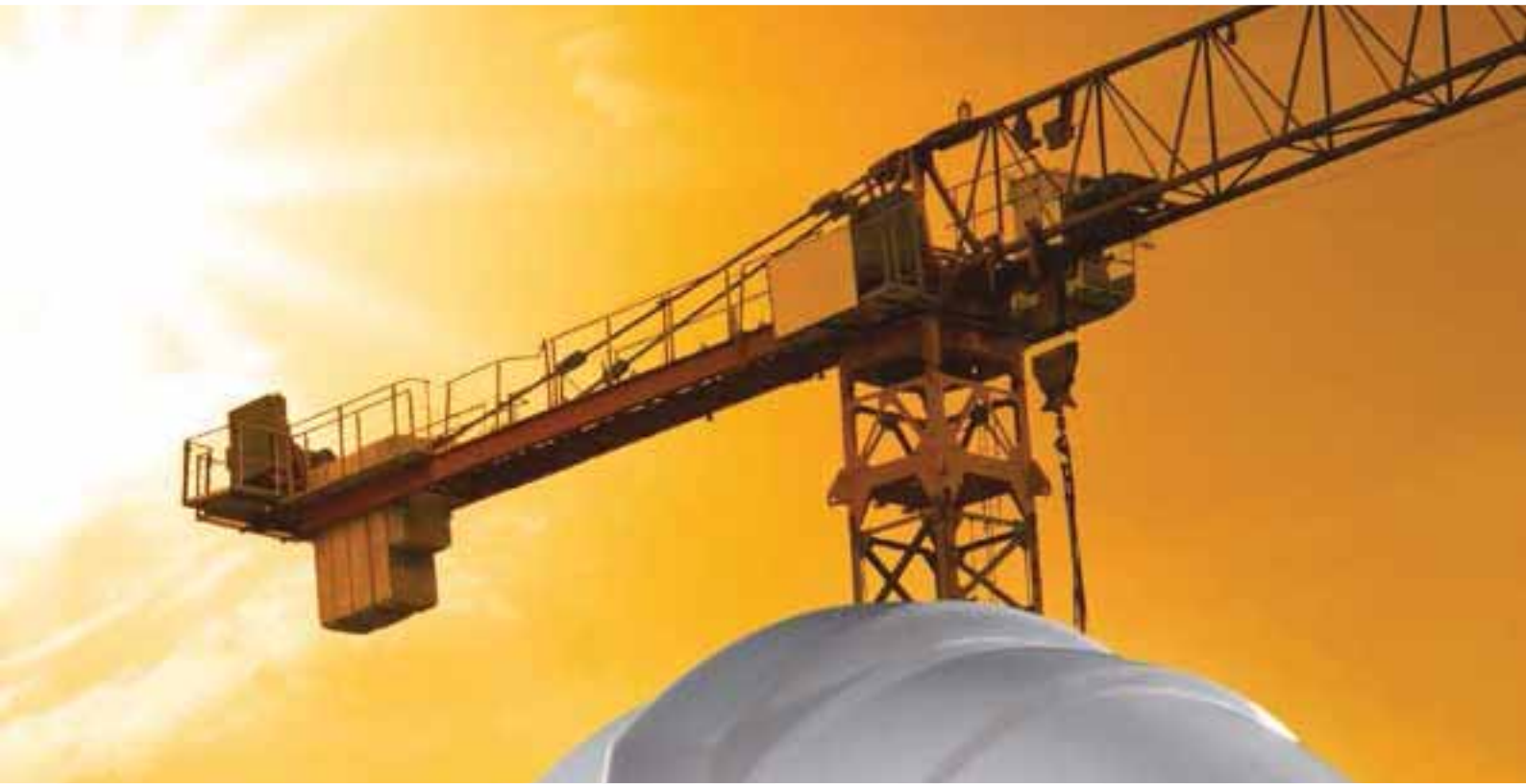
**Instructor Qualifications:**  
KAYA TRAINING Trainer  
(Meet GWO Standards)

**Method of Training :**  
Theoretical +  
In-class Process +  
Site Application









**Consulting**



## PROJECT OCCUPATIONAL SAFETY MANAGEMENT

KAYA CONSULTING provides support for project management in establishing project occupational health and safety structure and meeting the legal requirements as well as occupational health and safety requirements and expectations of project owner / consultant. Services include;

- Preparation of project occupational health and safety plan, procedures and forms and getting the approval of project owner / consultant,
- Selection of occupational health and safety personnel meeting the project criteria and getting the approval of project owner / consultant,
- Providing support for project management in preparation of risk analyses pursuant to project works,
- Preparation of project training and work plan,
- Identifying and providing mandatory and supporting systemic, technical and accredited trainings for project staff,
- Auditing, measuring, and reporting project occupational health and safety system and site implementations at specific intervals, and identifying corrective / preventive actions,
- Investigating and reporting the root causes of accidents and incidents occurring in the projects, and preparation accident cost analyses,
- Providing occupational health and safety legal consultancy to project management,
- Supporting the project management in providing remote and face-to-face technical support to project occupational health and safety staff.



## SUBCONTRACTOR HSE MANAGEMENT

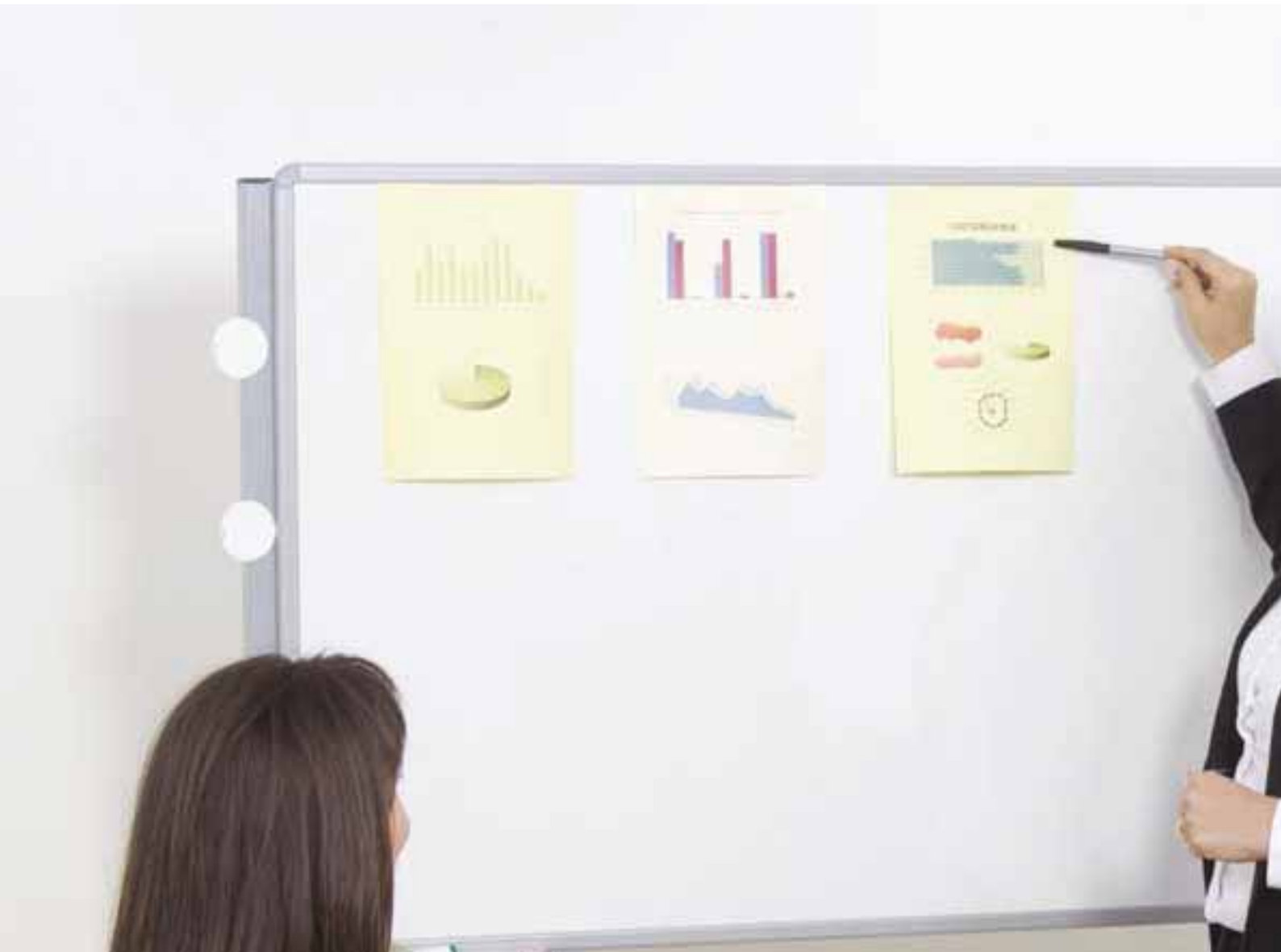
Occupational health and safety culture is the common opinions, attitudes and behaviors of all employees of an organization related to the occupational health and safety. Thus, occupational health and safety culture of a project is related to the performances of each contractor and affiliated personnel. This requires better and more careful management of subcontractors assigned to a project and their employees in terms of occupational health and safety.

KAYA CONSULTING offers auditing and management services of subcontractors assigned to a project on behalf of project owners, primary contractors or consultants. This service includes;

Preliminary qualification in subcontractor selection,

Providing support in terms of occupational health and safety during preparation of labor contracts to be concluded with subcontractors,

- Determining of subcontractors' legal obligations and auditing the fulfillment of the same,
- Coordination, auditing and reporting services intended for performing the occupational health and safety activities of subcontractors in line with the project occupational health and safety,
- Control and approval of occupational health and safety documents that subcontractors are required to prepare,
- Competency control and tracking of subcontractor occupational health and safety trainings.



## CORPORATE OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

Organizations with strong occupational health and safety structuring possessing a high level of occupational health and safety culture stand out in today's competitive business environment with the quality of their works or services provided and have positive influence on their prospective customers. Occupational health and safety standing of organizations is even more of a determining factor in their eligibility in both domestic and international market.

KAYA CONSULTING takes the lead in establishment, development, and maintenance stages of workplace or project Occupational Health and Safety System with its professionals dedicated for the respective workplace.

KAYA CONSULTING aims to establish corporate occupational health and safety structure of organizations and improve existing structures as a part of its occupational health and safety management consultancy. Moreover, it aims to operate the entire structure of an organization integrated with corporate occupational health and safety culture by supporting the establishment of the same. KAYA CONSULTING independently audits the corporate occupational health and safety system of organizations as a part of such service, and provides its support for continuous improvement by measuring in line with specific criteria.

Corporate occupational health and consultancy services include;

- Preparation of Corporate HSE Manual, procedures and forms,
- Preparation of Project HSE Plan, procedures and forms,
- Measurement, monitoring and reporting of an organization's HSE status,
- Identifying and providing mandatory and supporting trainings by analyzing the training needs,
- Measurement, monitoring and reporting of occupational health and safety performances of the projects executed by organizations,



- Providing management for subcontractor occupational health and safety,
- Submitting the candidates meeting the requirements for corporate and project occupational health and safety professionals to the management,
- Providing all kinds of technical support for occupational health and safety employed in the corporate structure and assigned to projects,
- Providing support for organizational management in maintaining occupational health and safety legal consultancy services in line with the organization's activities.



## INTEGRATED MANAGEMENT SYSTEMS

KAYA CONSULTING offers technical consultancy, training, preparedness and information services for corporates in management systems certification. Integration of all essential parts of the system (OHSAS 14001, ISO 14001, and ISO 9001) to entire corporate structure are audited and reported periodically. Services include management consultancy services for the establishment of;

- OHSAS 18001 Occupational Health and Safety Management,
- ISO 14001 Environmental Management System
- ISO 9001 Quality Management System.





## OCCUPATIONAL SAFETY IN DESIGN

Managers experience in the recent years that many occupational health and safety issues encountered during building and facility management are related to the design of such buildings and facilities. KAYA CONSULTING offers auditing, identification, design and consultancy services for minimizing the risk during management by anticipating the occupational health and safety precautions during project design and/or construction stages of buildings and facilities.



### **WORKPLACE / PROJECT OHS BUDGET PLANNING**

Ensuring accurate determination of the budget to be utilized for occupational health and safety organizational or project budgeting process, and accurate and effective execution of the safe management system during such process/project. Determining the budget accurately and estimating the direct or indirect expense items will prevent material/labor deficiencies during execution as well as any associated sanctions. KAYA CONSULTING offers following consultancy services by providing accurate information and foresight to the project management in project budgeting and planning stages;

- Selection of right equipment in right quantities,
- Accurately calculating the workforce and time to be utilized,
- Implementing occupational health and safety requirements in the right place and at the right time based on the progress of business processes.



## OCCUPATIONAL HEALTH AND SAFETY HUMAN RESOURCES

Proper professional selection for organization's occupational health and safety units requires a technical HR infrastructure. This process involves challenges for most of the employers. KAYA CONSULTING selects eligible occupational health and safety professionals from its broad personnel pool and submits the candidates to the project management approval. KAYA CONSULTING will provide project orientation and required training courses.



## TRAINING NEEDS ANALYSIS

KAYA CONSULTING offers the services of identification and execution of occupational health and safety trainings required by organizations and individuals to directors of the organization. Trainings needed as a part of this service are determined based on the following criteria;

- Trainings required by local and international authorities,
- Industry specific international good practices,
- Work in progress and equipment/materials utilized
- Technological innovations,
- Geographical position, etc.



## OHS AND LABOR LAW

KAYA CONSULTING offers occupational health and safety and labor law consultancy services for managers in the process of organizations' fulfilling corporate and project based legal obligations. Services include;

- Consultancy for compliance and auditing the conformity of the entire organization to Labor Law No. 4857 and Occupational Health and Safety Law No. 6331,
- Examination of occupational health and safety laws applicable in the countries where projects are executed, and informing the project management about such laws and respective requirements,
- Providing support for project management in auditing the project implementations to UN - ILO (United Nations - International Labour Organization) regulations, and meeting the internationally accepted norms (UK HSE, USA OSHA, etc.).



### **INCIDENT INVESTIGATION AND ROOT CAUSE ANALYSIS**

Organizations face with many various costs such as legal, spiritual and pecuniary damages as a result of occupational accidents. These costs are directly related to the accidents by nature and they are relatively easy to be foreseen/anticipated. In addition to such costs, there are certain other costs that organizations face but are not directly related to the accidents. It is possible to prevent the accidents and relevant costs only by identifying the real root causes lead to the accidents and taking appropriate precautions.

KAYA CONSULTING offers advanced accident analysis and reporting service for organizations. Service includes;

- Examination of the accidents' processes and identification of root causes,
- Recommending precautions required to avoid reoccurrence of the accidents in line with identified causes and monitoring the applications,
- Analysis of direct and indirect costs of the accident,
- Identification of legal, economic and conscientious total costs caused brought on the organization by the accident.



## BEHAVIOR BASED SAFETY

This is a process ensuring that behaviors leading to accidents and nonconformities are identified by focusing on the workplace behaviors of behavior oriented occupational safety employees. We aim to ensure that behavior oriented occupational safety employees work safe by behaving safely by positively motivate the opinions of in occupational health and safety matters.

KAYA CONSULTING offers training and consultancy services by optimizing the Behavior Oriented Occupational Safety process in line with organization's dynamics.

Trainings for the approved candidates, and make them technically prepared for the project.



## DANGEROUS GOODS SAFETY CONSULTANCY

There is an agreement signed between Turkish Republic and European Union which is called "European Agreement Concerning the Carriage of Dangerous Hazardous by Road" on 22 March 2010.

This agreement, signed by other 48 Countries, requires the measures on economic aspects, safety, being reasonably fast, with minimum affects on public health and environment. By signing the agreement, those countries committed to follow all those measures written in ADR agreement.

KAYA CONSULTING ADR Specialists, guide organizations to comply with all aspects of ADR agreement and help improve the safety aspects of transportation of hazardous substances which is a part of their organizational processes.







## ROPE ACCESS

One of the safest ways of accessing locations that are high and impossible to access by ladders, bucket or other methods is rope access with appropriate method, equipment and professional. KAYA CONSULTING offers exploration, risk analysis, station erection, personnel employment / training services for working at height in buildings with IRATA (Industrial Rope Access Trade Association) Level 1-2-3 certified instructors and advisors.





## WORKING AND RESCUE AT HEIGHT

Working at height with no protection against collective fall such as safety rails or parapet has many risks of accident primarily falling from height. Personnel needs special equipment, trainings, procedures and plans for working in such areas.

KAYA CONSULTING offers following services for organizations with experts and instructors with IRATA (Industrial Rope Access Trade Association) Level 3 and Turkish Mountaineering Federation Coaching certificates;

- Working at height risk analysis,
- Preparation of working at height plans, procedures and forms,
- Preparation of rescue and emergency plans, procedures and forms,
- Forming and managing emergency and rescue team,
- Site inspection and supervision,
- Material and system checks,
- Working and rescue at height consultancy.



## SCAFFOLDING SAFETY

Erecting and utilization of a scaffolding conforming to the relevant procedures (norms, laws and manufacturer's instructions) are as important as scaffolding selection in line with the standards prescribed by national and international norms for all organizations utilizing scaffolding. Because working with scaffolding involves working side by side with extremely dangerous sources such as working at height, electricity, and stability. In such a case, selection, erection, audit and dismantling of appropriate scaffolding based on the type of work, environment, and users must be identified for working safe with scaffolding.

KAYA CONSULTING offers following services with its internationally certified experts and teams;

- Scaffolding consultancy,
- Scaffolding selection,
- Scaffolding team organization,
- Scaffolding systems and documents auditing.



## WORKING IN CONFINED AND RESTRICTED SPACES

Any location that is not designed for permanent human use, having restricted entry and exit due to its location or dimensions, involving or having the possibility of many hazards due to its design or atmosphere are considered as confined restricted area. Working in such work environments require special precautions due to the high level of risks involved.

KAYA CONSULTING offers services for organizations in preparation of plans, documents, and forms of working in confined restricted areas, organizing and executing drills, conducting measurements and inspections, selection, training and supervision of the teams for the precautions required by national and international laws.



## CRANE LIFTING OPERATIONS

All lifting operations is one of the most dangerous work items performed in a workplace considering the size of the work, equipment used, type of load lifted, location of the operation, and planning and executing the lifting operations properly will ensure prevention of many accidents which may have significant costs. Installing, implementing and inspecting the lifting operations systems of your organization in line with LOLER (Lifting Operations and Lifting Equipment Regulations 1998), as well as ensuring conformity of the lifting equipment to BS 7121 norms will be your greatest guarantee in preventing accidents related to lifting operations.

KAYA CONSULTING offers following services with its internationally certified experts and teams;

- Lifting operations system consultancy,
- Lifting equipment selection,
- Lifting team training,
- Lifting operations system and documents auditing.









# Inspection and Audit





### SCAFFOLDING AUDITS

Inspection of scaffolding erection, dismantling, storage, audit, periodical inspection processes and team competency in projects and workplaces, primarily industrial facilities and construction jobs, in accordance with the national legal legislations and international standards (EN12810, 12811, NASC TG20:13, SG4:10) is ensured.

Scaffolding system audit; planning, scaffolding team organization, and equipment are expanded under business process titles, and the state of current scaffoldings are reported based on the system audit as well as sampling from the scaffolding available on the site. Reports prepared as a result of the audit provide measurable outcomes regarding the improvement of scaffolding organization and scaffolding erection-dismantling activities as well as technical details and recommendations.

Audits are periodically repeated, and thus changes in performance are measured and monitored.



## CRANE LIFTING OPERATIONS AUDITS

Works performed using lifting equipment are always prioritized in terms of probable worst-case scenarios. Operation planning, safety of equipment and systems utilized, and the competencies of equipment users and leaders are essential to the health and safety of such works. In this context, periodic audit of the system monitored in the workplaces using lifting equipment based on the Regulation on Health and Safety Requirements for the Use of Work Equipment and international standards and practices is important for creating a safe work environment.



### **OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM AUDITS**

We aim to ensure that the systems the organizations use for the management of their occupational health and safety activities in their projects and workplaces and the impacts of the maintained management system on the practice are identified, revise the identified deficiencies of the system in line with the specific project conditions, and make sure that the occupational health and safety management system is effective.



## Audit Checklist

- Audit Satisfactory
- Nonconformances Found
- Observations Made

### OHS PERFORMANCE MEASUREMENT

We aim to measure the occupational health and safety performances of projects and workplaces periodically in accordance with the criteria mutually agreed with the Workplace Management, and identify the performance trends in line with the results. Trends identified as a result of the measurement will provide warning and guidance for producing proactive solutions to the matters with decreased performance.



### LEGAL COMPLIANCE

We aim to identify the extent that occupational health and safety law no. 6331 and regulations acting as guidelines for enforcement of such law as well as the activities that must be maintained in accordance with the provisions of Labor Law No. 4857 are actualized, considering the scenarios which may be encountered in probable Ministry audits and identifying the pathways to be followed. Thus, there is an opportunity of providing proactive solutions for probable legal and administrative issues which may be encountered.



## FIRE SAFETY INSPECTIONS

Being one of the dangers requiring utmost attention in terms of the impacts, fire must be subject to constant surveillance and audit in terms of both development possibilities and extinguishing and escape systems. We aim to conduct periodic audits with our expert team in line with Regulation on Building Protection Against Fire and international standards and acceptances, subsequently determining a road map and monitoring the solutions. We follow Regulation on Building Protection Against Fire and NFPA requirements in such audits.



### WORKING AT HEIGHT SYSTEMS AUDITS

Statistics at hand state that falling from height has a large share in the accidents involving death. In this case, it is very important to make sure that the systems used when working at height are constantly safe. In this context, we aim to audit the systems in accordance with the Regulation on Health and Safety Requirements for the Use of Work Equipment and international standards, and give recommendations for decommissioning damaged systems and systems with no appropriate connections and hardware.





## INSPECTIONS OF PPE AND TECHNICAL EQUIPMENT FOR WORKING AT HEIGHT

All kinds of operations must be performed meticulously in order to minimize the possibilities since any negligence and deficiency will lead to significant outcomes due to the hazards of working at height. In this context, we aim to conduct necessary audits on personal protective equipment and technical equipment in accordance with the Regulation on Health and Safety Requirements for the Use of Work Equipment, Regulation on Using Personal Protective Equipment in Workplaces, manufacturer's instructions and international standards, and dispose the nonconforming equipment and personal protectors in line with decommissioning procedures.





# **Joint Health And Safety Unit (OSGB)**



According to 6331 number occupational health and safety law's 6th rules and occupational health and safety services legislation's 12th rules, KAYA OSGB is accredited Joint Health and Safety Unit by ministry of Working Labour and Social Security and providing Joint Health and Safety Unit Services on Kocaeli province and border provinces (Istanbul, Bursa, Sakarya and Yalova) and also Manisa province branch office and border provinces (Izmir, Aydın, Denizli, Kütahya, Uşak and Balıkesir).





## **OCCUPATIONAL SAFETY SPECIALIST**

Kaya OSGB offers all kinds of occupational safety services required by the workplaces pursuant to the legislation with in-house class A, B and C occupational safety specialists.

## **OCCUPATIONAL PHYSICIAN**

Specialist physicians of Kaya OSGB offer on-site physician services required for the workplaces based on the complete physiological and psychological well-being.

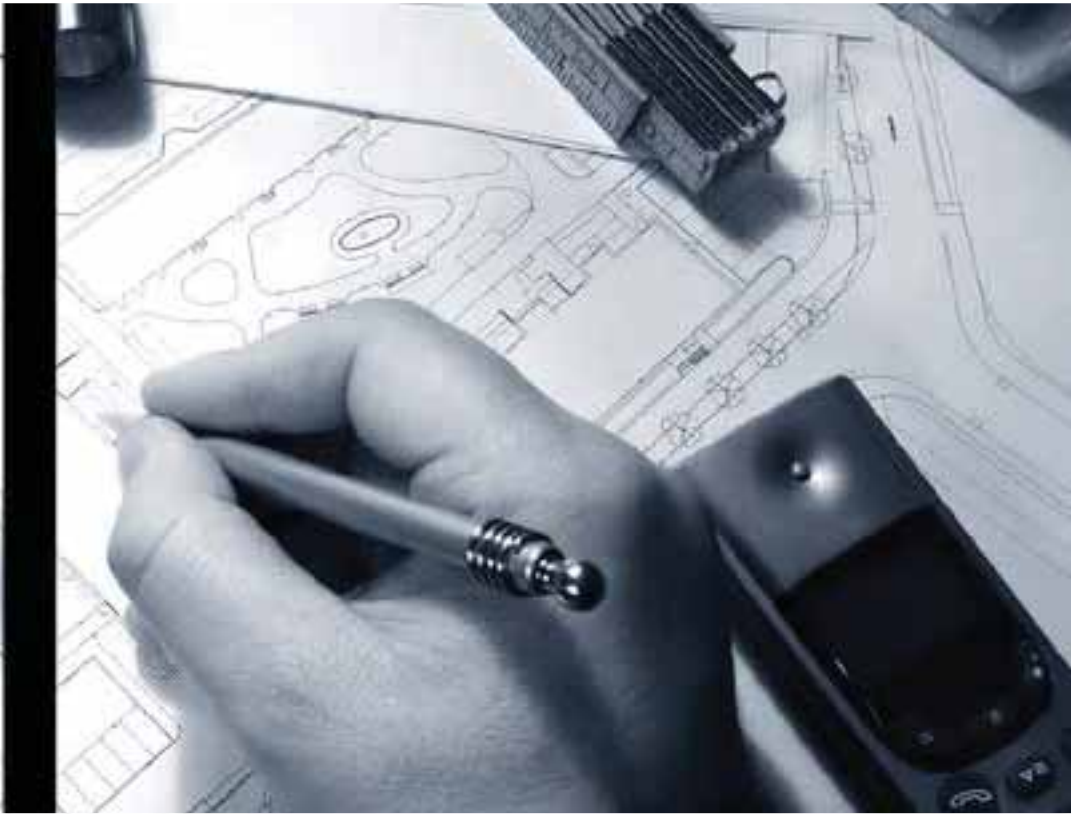
## **OTHER HEALTHCARE PERSONNEL**

In addition to on-site physician employment, Kaya OSGB offers other healthcare personnel services required by the legislation with in-house professionals.

## **RISK ASSESSMENT**

Based to regarding national legislations and international best practices, KAYA OSGB and KAYA CONSULTING is providing to implementation and monitoring Risk Assessment services for all kind of organization work process.





# Technical Inspection And Measurement Services





### **PRESSURE VESSEL INSPECTIONS**

Inspection of pressure vessels are conducted and certified by competent personnel in accordance with the requirements prescribed in the Regulation on Pressure Vessels published in the Official Gazette Issue No. 26411 dated 22nd January 2007, Regulation on Portable Pressure Vessels published in the Official Gazette Issue No. 28514 dated 31st December 2012, and Regulation on Simple Pressure Vessels published in the Official Gazette Issue No. 26392 dated 30th December 2006 and the relevant standards.





## ELECTRICAL MEASUREMENT AND REPORTING

Electrical measurements are performed by competent personnel in accordance with the Regulation on Grounding in Power Plants and Regulation on Health and Safety Requirements for the Use of Work Equipment (ANNEX 3), compared with the requirements of the relevant regulation, and then certified.

## LIFTING / TRANSPORTING MACHINE, EQUIPMENT AND SYSTEMS INSPECTIONS

Periodic inspections of equipment, machine, and systems used in lifting and transport operations are conducted and certified by competent personnel using a technique conforming to the Regulation on Health and Safety Requirements for the Use of Work Equipment published in the Official Gazette Issue No. 28628 dated 25th April 2013, and relevant standards.







### **NOISE AND NOISE EXPOSURE MEASUREMENTS**

Workplace noise measurement results as per Regulation on Protection of Employees against Risks Related to Noise applicable in the workplaces subject to occupational health and safety law no. 6331 are reported by comparing with the values prescribed in the relevant regulations.



## VIBRATION AND VIBRATION EXPOSURE MEASUREMENTS

Measurements are performed in accordance with the Regulation on Laboratories Measuring Work Hygiene, Tests and Analyses in line with the Regulation on Protection of Employees against Risks Related to Vibration applicable in the workplaces subject to occupational health and safety law no. 6331 are reported based on the vibration exposure assessment.



### **ILLUMINATING LEVEL MEASUREMENTS**

Lighting measurements are performed in accordance with Regulation on Health and Safety Precautions to be Taken in Workplace Building and Annexes, and reported by comparing with the values prescribed in the relevant regulations.

### **AMBIENT PARTICULATE MATTER AND EXPOSURE MEASUREMENTS**

Dust measurements are performed as required by Regulation on Dust Control in workplaces subject to occupational health and safety law no. 6331 which may experience dust exposure due to the works performed by the employees.



## THERMAL COMFORT MEASUREMENTS

Thermal comfort values such as workplace temperature, pressure and humidity will be measured in accordance with TS EN 27243 as a part of Regulation on Health and Safety Precautions to be Taken in Workplace Building and Annexes, compared and reported in terms of regulation provisions.







# Disaster and Emergency Management Services





## DISASTER AND EMERGENCY MANAGEMENT SYSTEM GAP ANALYSIS

Identifying how to create and manage a structure helping all kinds of establishments regardless of the size in maintaining operations without any interruption during unforeseen disasters and emergencies is important.

KAYA CONSULTING prepares reports on the differences between the target requirements and current situation and sets forth methods for correcting the deficiencies by examining your establishment in line with the disaster and emergency management requirements.



## DISASTER AND EMERGENCIES RISK ANALYSIS

Analysis of the risk to be caused by the hazard is a significant study which will help you in deciding what kind of preparedness is required against disasters and emergencies, and what points to consider. Moreover, being aware of the potential hazards in and around your workplaces will you're you during disaster and emergency plan preparation stage greatly.

KAYA CONSULTING identifies the potential hazards in and around your workplace office/work environment or evacuation road, conducts analysis (risk analysis) on the impact of the identified hazards on human, assets/goods and services/business continuity, recommends solutions for reducing the risks and identifies the need with a comprehensive study performed by its expert staff.



### PREPARATION OF DISASTER AND EMERGENCY PLAN

We've learned from previous unpleasant experiences that finding an effective solution when disasters and emergencies break out suddenly is extremely difficult. Now, each and every organization and establishment may refer to a well prepared Disaster and Emergency Plan to learn how to act against possible hazards and risks, how to get organized, where and how the required resources can be obtained.

KAYA CONSULTING performs comprehensive Disaster and Emergency planning studies conforming to all regulations so that your establishment becomes one of the "establishments capable of coping with disaster" and the offered services become "resistant to disasters".

KAYA CONSULTING ensures that you have a Disaster and Emergency Plan that exceeds the standards by performing planning studies and conducting current situation, hazard and risk analysis, determining internal resources and identifying needs, preparing standard operating procedures, checklists and form for identified major hazards, and setting the principles for critical duties and officials, evacuation and external response plans if necessary, communication chains, mutual assistance and cooperation.

Moreover, if requested, we can provide proactive approaches by performing plan preparation studies, plan preparation trainings, plan introduction seminars, desk and evacuation drills and plan preparation consultancy together with your employees so that the plan is vital and known by everyone.



## PREPARATION OF FLOOR EVACUATION PLANS

You may need to evacuate the premises in a short period of time in case you hear or see a signal in emergencies such as fire, earthquake, etc. You need to be prepared for such a case. In other words, escape routes and potential hazards must be analyzed in depth for a quick and orderly evacuation.

KAYA CONSULTING prepares floor plans and layout plans by adding evacuation plans indicating firefighting elements, evacuation routes, emergency exits and assembly points so that you can evacuate your employees safely in cases of emergencies and prepares external response plans indicating the assembly points, first aid stations, ambulance and firefighting trucks parking lots outside your facility.



## EVACUATION DRILLS

It is not singlehandedly enough that your establishment has a written Disaster and Emergency Plan. This plan must be well known by the assigned personnel, tried by everyone in drills and exercises conducted at least once annually, learned and developed as well.

KAYA CONSULTING coordinates comprehensive drills by creating custom scenarios for fire, earthquake or other hazards in your establishment so that an appropriate evacuation methods is determined, employees act properly, and the trainings are reinforced.

Moreover, we design exercises intended for improving the plans by conducting scenario based desk drills with the emergency teams in order to test the operability of your establishment's current disaster and emergency plan.



## CREATING DISASTER AND EMERGENCY TEAMS

Disaster and emergency response efficiency of your organizations depend on establishing the necessary command, control, and coordination systems, and creating emergency teams for operating such systems.

KAYA CONSULTING provides process and training consultancy in creating disaster and emergency teams and providing necessary trainings to such teams by addressing the qualifications and duties of the personnel assigned to disaster response that suit your organization's service/production structure.



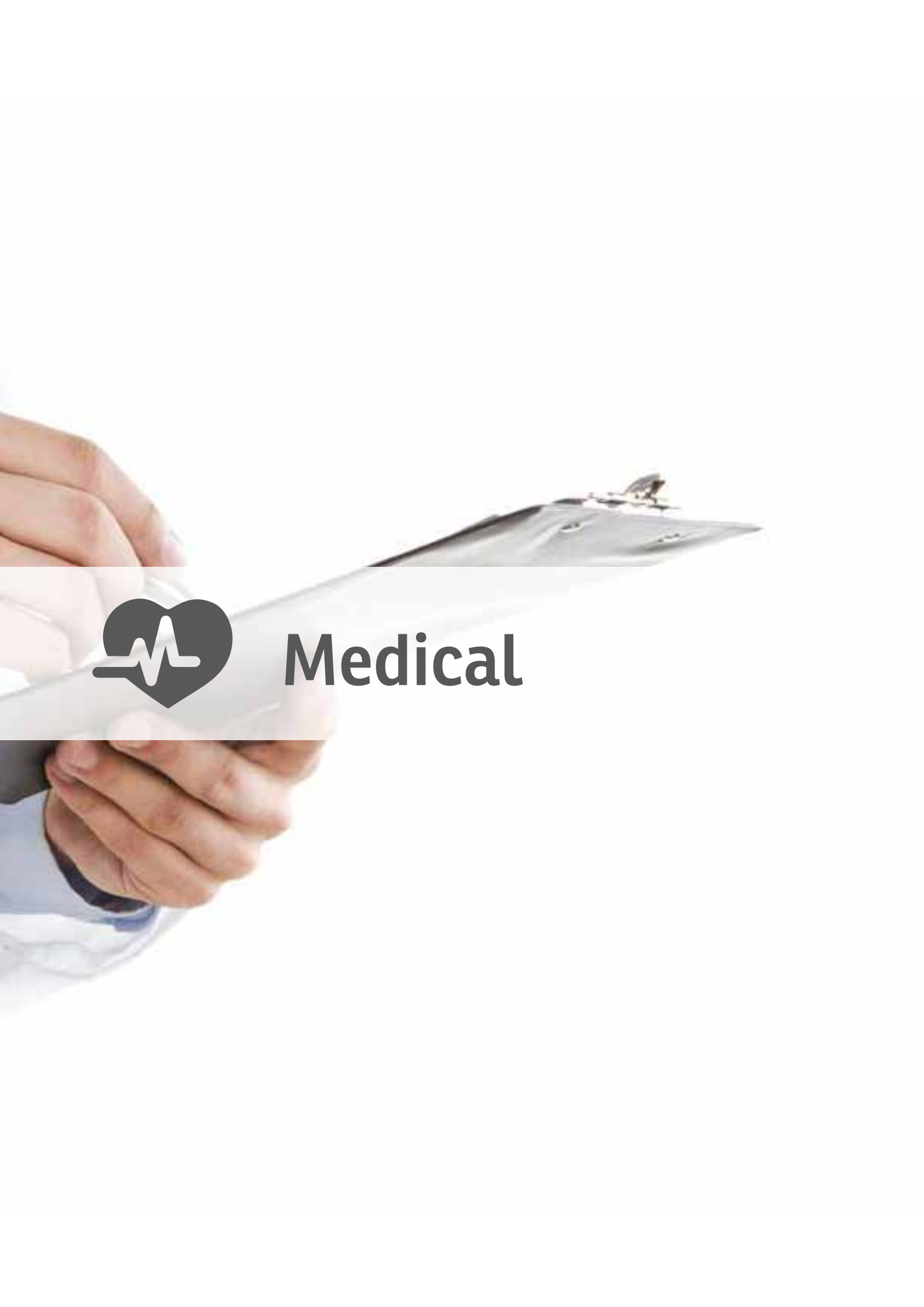
### **CORPORATE DISASTER AND EMERGENCY CAPACITY BUILDING ACTIVITIES FOR ORGANIZED INDUSTRIAL ZONES**

This study aimed to develop the basic principles of disaster and emergency management instruments for rapidly applied management to organized industrial zones management liabilities. Based on this targets, define, evaluate and mapping risks which can threaten the organized industrial zones and around, define risk reducing strategies, prepare the 'disaster and emergency situation management strategic plan, prepare service group action plans and carry out functional drills include companies with in house organized industrial zones.









**Medical**



## OCCUPATIONAL HEALTH & DISEASES CONSULTANCY

Occupational risks factors are among the top ten health risks. According to World Health Organization data, while there are 321.000 deaths caused by occupational accidents annually, deaths due to occupational diseases are as high as 2.000.000. And nonfatal occupational diseases are approximately 160.000.000 annually. This is described as true "secret epidemic", and it is reported that a critical change in paradigm is required in order to prevent not only the occupational accidents, but also the occupational diseases. Because there are major inadequacies in recognizing the occupational diseases globally and in our country as well. While the number of occupational diseases that needs to be identified in our country is over one hundred thousand annually, the number represented by the Social Security Institution statistics is 500; in other words "a drop in the bucket". However, occupational accidents must be minimized, and occupational diseases must be identified and prevented if we are to mention the development level of employee health in a country. Employee health and diseases is a domain with social and legal aspects. KAYA CONSULTING aims to take precautions and preventive actions by diagnosing the diseases which may be developed and encountered following the workplace surveillance and audit.

## MEDICAL EXAMINATIONS SERVICES

All medical tests and measurements such as pre-employment tests, ambient measurements required by your workplace are provided.



## PSYCHOLOGICAL SUPPORT

Our expert psychologists aim to increase the business productivity by providing services in fields of planning, quality management, and organizational change by the virtue of industrial clinical psychology aiming to implement the psychological principles to the business life with the purpose of improving it and increasing productivity. Matters such as organizational structure, business productivity, job satisfaction, consumer behavior, personnel selection, and personnel development are covered by industrial clinical psychology.

## QUIT SMOKING SUPPORT PROGRAM

Our specialist physicians provide trainings as a part of smoking cessation training module, and plan the monitoring and treatment protocols. Physicians aim to identify how the individual becomes a smoking addict after starting smoking by examining the events developing in the body, how brain perceives the smoking induced changes in the individual as beneficial, understanding why it is believed to continue smoking, and whether smoking cessation treatment is required at a later stage or not. Information on treatment options and methods used.





# Quality, Accreditation and Qualifications



### QUALITY, ACCREDITATION AND QUALIFICATIONS

#### KAYA OSGB (JOINT HEALTH AND SAFETY UNIT) LICENSEE

According to 6331 number occupational health and safety law's 6th rules and occupational health and safety services legislation's 12th rules, KAYA OSGB is accredited Joint Health and Safety Unit by ministry of Working Labour and Social Security and providing Joint Health and Safety Unit Services on Kocaeli province and border provinces (Istanbul, Bursa, Sakarya and Yalova) and also Manisa province branch office and border provinces (Izmir, Aydın, Denizli, Kütahya, Uşak and Balıkesir).





## ISO 9001 – ISO 14001 – OHSAS 18001 INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION

KAYA TRAINING & CONSULTING have OHSAS 18001-ISO 9001- ISO 14001 certification to provide service for Health and Safety-Environment Project management and consulting, preparation of risk assessment and providing Theoretical and practical Health and safety working at height training.



### **IOSH (INSTITUTION OF OCCUPATIONAL SAFETY AND HEALTH)**

IOSH (Institution of Occupational Health And Safety), the Institution of Occupational Safety and Health (IOSH) is the largest body for individual health and safety professionals in the world, with around 45,000 members in over 100 countries. It is a registered charity formed to promote health and safety in the workplace and its vision is to promote a world of work which is safe, healthy and sustainable. IOSH courses focus on current best practice, which gives them wide appeal and makes them ideal for candidates from different industries, countries and job levels. Covering the main aspects of health and safety, they also include a session on environmental management.

We provide IOSH Managing Safely, IOSH Working Safely Trainings as KAYA TRAINING & CONSULTING.



***Training Provider***

KAYA TRAINING & CONSULTING is a training institution, accredited by the British Institute of Occupational Health and Safety of IOSH (Institution of Occupational Health and Safety)



## NSC (NATIONAL SAFETY COUNCIL)

The nation's leading safety advocate for more than 100 years, the National Safety Council is a nonprofit organization with the mission to save lives by preventing injuries and deaths at work, in homes and communities, and on the road through leadership, research, education and advocacy.

We provide National Safety Council Trainings as KAYA TRAINING & CONSULTING.



**Training Center - EHS**

KAYA TRAINING & CONSULTING is a training institution, accredited by the American Safety Council of NSC (National Safety Council)



### IRATA (INDUSTRIAL ROPE ACCESS TRADE ASSOCIATION)

Working at height or in locations presenting difficult or confined access requires great skill and such standards can only be achieved as a result of extensive training and regular refresher courses. IRATA training is not only provided by skilled trainers in centres that are also members of the Association.

**Level 1** This is a rope access technician who is able to perform a specified range of rope access tasks under the supervision of a Level 3. **Level 2** This is an experienced rope access technician who has Level 1 skills plus more complex rigging, rescue and rope access skills, under the supervision of a Level 3. **Level 3** This is a rope access technician who is capable of complete responsibility for rope access safety in work projects; is able to demonstrate the skills and knowledge required of Levels 1 and 2; is conversant with relevant work techniques and legislation; has an extensive knowledge of advanced rigging and rescue techniques; holds an appropriate and current first aid certificate and has knowledge of the IRATA training, assessment and certification scheme

We provide all IRATA (Industrial Ropes Access Trade Association) Trainings as KAYA TRAINING & CONSULTING.



KAYA TRAINING & CONSULTING is a training institution, accredited by the International Rope Access (IRATA)

**Operator & Trainer Member**



### **GWO (GLOBAL WIND ORGANISATION)**

The Global Wind Organisation is an association of Wind Turbine owners and manufacturers with the aim of supporting an injury-free work environment in the wind industry. In response to the demand for recognizable Basic Safety Training (BST) in the industry the members of the GWO have developed a safety standard. The standard ensures that the work of any certified Training Provider is competent and proficient. To obtain GWO approval, organizations are subject to an in-depth audit process performed by an accredited Certification Body. The objective of GWO is to enable a common, industry-wide work practice that aims to reduce any safety and health issues for personnel working on site. Any holder of a GWO certificate is considered competent and knowledgeable within Basic Safety in the wind industry. The members of GWO accept any holder of this certificate as possessing the required knowledge to stop an unsafe work situation.

We provide all GWO (Global Wind Organisation) Basic Safety Training, Trainings as KAYA TRAINING & CONSULTING.



KAYA TRAINING & CONSULTING is a training institution, accredited by Global Wind Organisation

***Basic Safety Training Provider***



### NEBOSH (NATIONAL EXAMINATION BOARD IN OCCUPATIONAL SAFETY AND HEALTH)

NEBOSH (National Examination Board in Occupational Safety and Health) is a UK-based independent examination board delivering vocational qualifications in health, safety & environmental practice and management. NEBOSH does not deliver courses. It develops syllabuses for its qualifications and sets methods of assessment, such as examinations and practical coursework. Courses are delivered by NEBOSH Accredited Course Providers. NEBOSH qualifications are recognized by relevant professional membership bodies including the Institution of Occupational Safety and Health (IOSH), the International Institute of Risk & Safety Management (IIRSM) and the Institute of Environmental Management and Assessment (IEMA).



KAYA TRAINING & CONSULTING is a training institution, accredited by NEBOSH (National Examination Board in Occupational Safety and Health)





## PHYSICAL PROPERTIES

### Offices





## Training Classrooms



Practice Course



Practice Course
















































# References

KAYA TRAINING & CONSULTING References

### KAYA TRAINING & CONSULTING Project References

Workplace	Employer	Location
Zorlu Center Project	Aktürk Yapı	İstanbul / Turkey
Zorlu Levent Kule Project	Zorlu Gayrimenkul	İstanbul / Turkey
Kargi Dam and HEPP	Statkraft	Çorum / Turkey
Çetin Dam and HEPP	Statkraft	Siirt / Turkey
Ayvalı Dam and HEPP	Özkar Grup	Erzurum / Turkey
Marmaray CR3 Halkalı Gebze Route	Siemens Rail Automation	İstanbul / Turkey
Tüpraş Refinerys	Tüpraş	İzmit, İzmir, Kırıkkale, Batman / Turkey
Windpower Plant Installations	Vestas	Aydın, Edirne, Balıkesir, Çanakkale, Mersin, Sivas / Turkey
Çerçikaya Windpower Plant Installation	Acciona	Hatay / Turkey
The Major Repair and Structural Reinforcement Project for Bosphorus and FSM Bridges	European Wrapping Group	İstanbul / Turkey
Limak Cement Factory Relocation	Limak	Balıkesir / Turkey
Gebze 870 MW Kombine Çevrim Enerji Santrali	Ekon Yapı	Kocaeli / Turkey
Parsan Dilovası Factory	Yapı Merkezi Prefabrication	Kocaeli / Turkey
Forum Shopping Centers (13)	Multi Development Turkey	İstanbul, İzmir, Ankara, Denizli, Aydın, Gaziantep, Trabzon, Mersin, Diyarbakır, Kayseri, Nevşehir, Çanakkale / Turkey
Nida Kule Göztepe	Meta Gayrimenkul	İstanbul / Turkey
Palladium Tower	Meta Gayrimenkul	İstanbul / Turkey
Clariant GOSB Factory	Clariant	Kocaeli / Turkey
Archroma GOSB Factory	Archroma	Kocaeli / Turkey
GOSB Management Facility	GOSB Management	Kocaeli / Turkey
Vodafone Sites	Huawei	İstanbul / Turkey
Database Management	Nokia Solutions Networks	İstanbul / Turkey
Ramada Tekstil Kent	İlbak Holding	İstanbul / Turkey
Büyük Baskı Merkezi	İlbak Holding	İstanbul / Turkey
Koza Plaza	İlbak Holding	İstanbul / Turkey
Khasab – Dubai Otoyol Project Slope Protection Works	STFA	Khasab / Umman
Al Sumbula Stadium	Renaissance Middle East & Africa	Diwanayah / Iraq
Gulan Towers	Renaissance Middle East & Africa	Erbil / Iraq
Sheraton Hotel	Renaissance Middle East & Africa	Ikot Ekpene / Nigeria
Angondje Housing Complex	Renaissance Middle East & Africa	Libreville / Gabon
Bab Trablous 2 Shopping Mall & Hotel	Renaissance Middle East & Africa	Tripoli / Libya
Al Fatah University	Renaissance Middle East & Africa	Tripoli / Libya
Airports Terminals (5)	Renaissance Middle East & Africa	Labraq, Tobruq, Martuba, Kuffrah, Ghat / Libya
Phosagro Fertilizer Factory	Renaissance Heavy Industries	Cherepovetz / Russian Federation
Lukoil Rafinerisi	Renaissance Heavy Industries	Volgograd / Russian Federation
Kuibyshev Nitrogen Factory	Renaissance Heavy Industries	Togliatti / Russian Federation
Salavat Acrylic Factory	Renaissance Heavy Industries	Ufa / Russian Federation
SGOK Pellet Factory	Renaissance Heavy Industries	Belgorod / Russian Federation



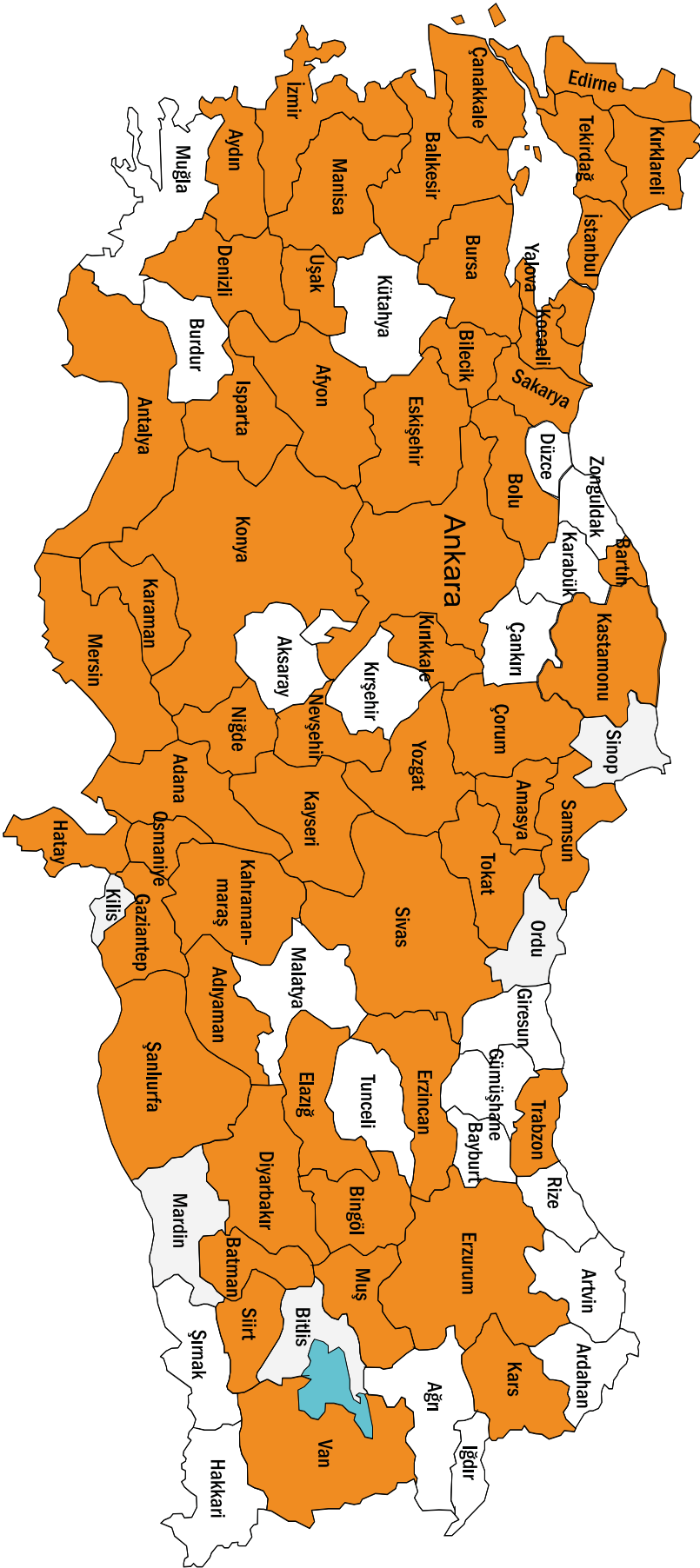






# Services Location

Services cities as KAYA TRAINING & CONSULTING



Services countries as KAYA TRAINING & CONSULTING



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SAN. VE TİC. A.Ş.**

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**HIGH  
SAFETY  
AT WORK**